



## John P. Nordlund

Shareholder

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## Focus Areas

Class Action  
Discrimination and Harassment  
Wage and Hour  
Litigation and Trials

## Overview

John P. Nordlund's practice focuses on the defense of employers and individuals in employment litigation matters under both state and federal law with emphasis in complex wage and hour class and representative actions. John's litigation experience includes the defense of individual and multiplaintiff, class, and representative action lawsuits, including claims under the California Private Attorneys General Act (PAGA), arising from alleged wage and hour violations, discrimination, harassment, retaliation, wrongful termination, breach of contract, and other claims.

John also has significant experience in defending employment matters pending before state and federal government agencies, such as the Equal Employment Opportunity Commission, the California Civil Rights Department (formerly the Department of Fair Employment and Housing), the California Department of Industrial Relations – Division of Labor Standards Enforcement, and the California Employment Development Department.

John also has experience in providing clients advice and counseling on various day-to-day workplace and employment-related issues.

While attending law school, John served as a legal intern for the Education & Disability Clinic in the University of San Diego School of Law Legal Clinics, and as a teaching assistant in the Lawyering Skills Department. He was also a comments editor for the *San Diego Law Review* Editorial Board.

## Recognition

- Named, Ones to Watch, Litigation - Labor and Employment, *The Best Lawyers in America*®, 2021-present
- Named, Rising Star, San Diego, *Super Lawyers*, 2023-present
- Recipient, CALI Excellence for the Future Award - Alternative Dispute Resolution, *University of San Diego School of Law*
- Phi Delta Phi International Legal Honor Society, *University of San Diego School of Law*

## Education

J.D., University of San Diego School of Law, 2012

B.A., University of California, San Diego, 2009, *magna cum laude*

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

## Publications & Press

**Littler Welcomes Shareholder John Nordlund in San Diego**

*Littler Press Release*

April 1, 2024