

John H. Adams, Jr.

Shareholder

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Overview

John H. Adams, Jr. represents clients in a broad range of employment law and labor matters. John has experience in both single-plaintiff and class action litigation, including cases involving claims of discrimination, harassment, retaliation, wrongful termination, wage and hour violations and violations under the Private Attorneys General Act. John aggressively defends clients in state and federal courts, binding arbitration and administrative forums. He also has extensive experience resolving cases through negotiation and mediation.

Prior to joining Littler, John worked at a Bay Area law firm where his practice focused on all aspects of civil litigation, from pre-filing through appeal, with a particular emphasis on business and commercial matters.

During law school, John externed for the Hon. Garland E. Burrell, Jr. in the U.S. District Court, Eastern District of California. He taught written and oral advocacy skills to second-year law students in the McGeorge Appellate and International Advocacy Program, was a member of the Anthony M. Kennedy American Inn of Court, and served as associate articles editor for the *Pacific McGeorge Global Business & Development Law Journal*. Prior to law school, he was a journalist, most recently as the Sunday sports editor for the *South Florida Sun-Sentinel*.

Professional and Community Affiliations

- Member, Sacramento County Bar Association

Recognition

- Named, Rising Star, Northern California, *Super Lawyers*, 2013-2016
- Named, Top Lawyer, Employment and Labor, *Sacramento Magazine*, 2015
- Named, Traynor Honor Society, *University of the Pacific McGeorge School of Law*, 2007

Education

J.D., University of the Pacific McGeorge School of Law, 2007, *With Distinction*

A.B., University of California, Davis, 1995

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

Publications & Press

Little Lightbulb – January Employment Appellate Roundup

Little Insight

January 31, 2023

Little Rings in New Year with the Elevation of 28 Attorneys to Shareholder

Little Press Release

January 4, 2023

Conducting “Virtual” Workplace Investigations: Practical Suggestions for the Human Resources Professional

Little Insight

May 29, 2020