

Joe Weiner

Associate

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Focus Areas

Discrimination and Harassment
Whistleblowing and Retaliation
Unfair Competition and Trade Secrets
Litigation and Trials
Workplace Policy Institute

Overview

Joseph D. Weiner advises and represents employers on a wide range of employment matters in state and federal courts. He has notable experience with claims involving:

- The Minnesota Whistleblower Act
- The Minnesota Human Rights Act
- The Federal Railroad Safety Act (FRSA)
- The Sarbanes Oxley Act
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Family Medical Leave Act (FMLA)

Joe litigates throughout the country and has successfully tried cases in court and arbitrations as well as before the U.S. Department of Labor Office of Administrative Law Judges. He has also appeared on behalf of clients in front of the Minnesota Court of Appeals and the 6th and 8th Circuit Courts of Appeals.

Joe is an active member of the Minnesota Chapter of the Federal Bar Association. He was also appointed to serve on the Federal Practice Committee for the District of Minnesota, which is responsible for assisting the court in matters related to the federal rules of practice and procedure.

Prior to joining Littler, Joe clerked for the Hon. Ann D. Montgomery in the U.S. District Court, District of Minnesota. Before practicing law, he taught middle school English in Houston, Texas.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Minnesota State Bar Association
- Member, Hennepin County Bar Association
- Member, Federal Bar Association
- Member, Federal Practice Committee for the District of Minnesota

Education

J.D., Northeastern University School of Law, 2008
Ed. M, Harvard University, 2005
B.A., University of Georgia, 2001

Bar Admissions

Minnesota

Courts

U.S. Supreme Court
Minnesota Supreme Court
U.S. District Court, District of Minnesota
U.S. District Court, Western District of Wisconsin
U.S. District Court, Eastern District of Michigan
U.S. District Court, Northern District of Illinois
U.S. Court of Appeals, 6th Circuit
U.S. Court of Appeals, 8th Circuit

Publications & Press

Minnesota Wage Theft Bill with New Employer Requirements Takes Effect July 1

Littler Insight

June 11, 2019

The Battle over the Minneapolis Sick and Safe Time Ordinance Continues: Court Holds the Law Applies to Employers Outside City Limits

Littler Insight

May 6, 2019

Twins Once More: Saint Paul Passes \$15 Minimum Wage Ordinance

Littler ASAP

November 16, 2018

Minnesota Legislature Proposes Sweeping Change to Sexual Harassment Law

Littler Insight

April 27, 2018

Does Making Any Complaint About Work Now Turn An Employee Into A Possible Whistleblower Under Minnesota Law?

Littler ASAP

August 9, 2017

Supreme Court Upholds Consideration of Race in a College Admissions Program – What Does This Mean for Employer Diversity Efforts?

Littler Insight

June 24, 2016

3 Takeaways From The High Court's Affirmative Action Ruling

Law360

June 23, 2016

Minnesota Supreme Court Holds Six-Year Statute of Limitations Applies to Reporting Claims under the Minnesota Whistleblower Act

Littler ASAP

January 22, 2016

Minnesota Court Overturns 20 Years of Precedent to Extend Whistleblower Statute of Limitations to Six Years

Littler Insight

December 17, 2014

Supreme Court Upholds Michigan Voters' Ban on Race Conscious Admissions

Littler ASAP

April 23, 2014

Minnesota Legislature Modifies Whistleblower Statute

Littler Insight

June 12, 2013

Speaking Engagements

Get Ready! Minnesota's Wage Theft Law is Effective July 1

Minneapolis, MN

June 27, 2019

Minnesota Legislative Update: A Hard Rain's a Gonna Fall or Don't Think Twice It's All Right

Minneapolis, MN

May 1, 2019

Restrictive Covenants and Proprietary Information: Avoiding Pitfalls, Managing Risk and Recent Legal Developments

Minneapolis, MN

June 21, 2018

Changes to Sexual Harassment Law in Minnesota? The Answers, My Friends, Are Blowing in the Wind

June 20, 2018

Minnesota Labor and Employment Law Specialist Certification "And More" – Including Benefits Law, Immigration Law, Military Leave Rights, Drug Testing, Background Checks & Eight Other Significant Topic Areas

Minneapolis, MN

October 12, 2015

Noncompetes & Trade Secret Protection: Drafting and Enforcing Noncompete Agreements That Work

Minneapolis, MN

September 29, 2015

Minnesota Update: Expanding Rights Bring New Challenges

Minneapolis, MN

November 6, 2014

Techniques and Tools for the Efficient Volunteer Lawyer

Minneapolis, MN

December 11, 2013

Whistleblower & Retaliation: New Developments & New Challenges

Minneapolis, MN

October 30, 2013

