

## JoAnna Brooks

Shareholder

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## Focus Areas

Class Actions  
Wage and Hour  
Discrimination and Harassment  
Training - Compliance, Ethics, Leadership  
Policies, Procedures and Handbooks  
Home Health and Home Care

## Overview

JoAnna Brooks has extensive class action litigation experience and has been involved in more than 50 class action litigation cases in California over the last 10 years. She advises clients both proactively and reactively on employment best practices, and serves as defense counsel in cases involving:

- Harassment
- Discrimination
- Breach of contract
- Wage and hour
- Unfair business practices

JoAnna's experience includes defending clients through trial, as well as, representing clients before the California Labor Commissioner, California Unemployment Insurance Appeals Board and California Workers' Compensation Appeals Board.

While at Georgetown Law Center, JoAnna received moot court and Dean's List honors.

## Professional and Community Affiliations

- Member, Bar Association of San Francisco
- Member, Contra Costa County Bar Association
- Board Member, Employment Law Section, Contra Costa County Bar Association
- Member, San Ramon Chamber of Commerce
- Member, Danville Area Chamber of Commerce

## Recognition

- Recipient, American Jurisprudence Award, *Georgetown University Law Center*

## Education

J.D., Georgetown University Law Center, 1995

B.A., Purdue University, 1992

## Bar Admissions

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

## Publications & Press

### **Dear Littler: Do We Need to Make Employee Restrooms Available to Customers?**

*Dear Littler*

November 2, 2022

### **Holiday Season, Pandemic Add Stress For Retail Employers**

*Law360 Employment Authority*

December 1, 2021

### **California HR Compliance Updates for 2021**

*SHRM Online*

January 8, 2021

**EEOC Pilot Programs to Resolve Bias Complaints Raise Questions**

*Bloomberg Law*

August 3, 2020

**Little Mendelson Continues High-Profile Lateral Growth; JoAnna Brooks Joins in San Francisco**

*Little Press Release*

June 17, 2013

**Speaking Engagements**

**Retail Industry Roundtable**

Little Executive Employer Conference

May 4, 2022

**Return to Work, Leaves of Absences and Vaccinations - The COVID-19 Impact on Working Women**

April 15, 2021

**2020 Virtual California Employer**

November 19, 2020

**Women's Leadership Initiative Roundtable Discussion: Work-From-Home Status, Diversity Panacea or Diversity Quagmire?**

November 12, 2020

**Walnut Creek Breakfast Briefing**

Walnut Creek, CA

February 5, 2020

**California Pay Stub Requirements – The Basics and Beyond**

November 7, 2019

**Bay Area Breakfast Briefing Series - Lafayette**

Lafayette Park Hotel & Spa, Independence Room 3287 Mt Diablo Blvd. Lafayette, CA 94549

January 24, 2019

**Retail Industry Roundtable**

The 2018 Executive Employer® Conference, Phoenix, AZ

May 2, 2018

**2018 Bay Area Breakfast Briefing Series**

San Francisco, CA

January 25, 2018

**2018 Bay Area Breakfast Briefing Series**

San Francisco, CA

January 4, 2018

**What to Do When the DOL Comes Knocking**

California CEB, San Francisco, CA

May 4, 2017

**Retail Industry Roundtable**

The 2016 Executive Employer® Conference, Scottsdale, AZ

May 6, 2016

**New Employment and Labor Laws for 2015**

Walnut Creek, CA

January 9, 2015

**The 2014 Employment Law Update: The Year in Review and What to Expect in 2015**

Littler Mendelson, Walnut Creek, CA

December 2, 2014

**New Employment and Labor Laws for 2014 and 2015**

San Francisco, CA

February 11, 2014

**Appearance Challenges Facing Retailers: Dress Codes, Piercings, Headscarves and Union Pins**

San Francisco, CA

September 18, 2013