



Jo B. Gbujama

Associate

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Focus Areas

Discrimination and Harassment
Whistleblowing and Retaliation
Alternative Dispute Resolution
Litigation and Trials

Overview

Jo B. Gbujama focuses his practice on advising and representing employers in all aspects of labor and employment law. Jo delivers quality client service and enjoys working collaboratively with clients to devise creative, cost-effective solutions and positive outcomes. He also has a passion for assisting employers in promoting diversity, equity, and inclusion in the workplace.

Jo's litigation experience includes drafting and responding to pleadings, discovery, and dispositive motions; interviewing witnesses; conducting preliminary hearings, including direct examinations and oral arguments; and criminal jury trial preparation. Jo has also served as a mediator for the EEOC, directly assisting adverse parties in coming to favorable outcomes.

Prior to joining Littler, he was a judicial extern for the Hon. Chief Judge Nancy J. Rosenstengel for the U.S. District Court, Southern District of Illinois, a judicial extern for the EEOC, a student attorney for the St. Louis Circuit Attorney's Office, a summer associate at a national law firm, and a summer associate at Littler. Additionally, Jo served as an executive articles editor of the *Washington University Journal of Law & Policy*, a competitor in the Wiley Rutledge Moot Court Competition, president of Phi Alpha Delta, and an executive board member of the Black Law Students Association. Jo was a commencement speaker, and had his student note published in the *Washington University Law Review Online*.

Professional and Community Affiliations

- Member, Young Lawyers Division, American Bar Association
- Member, Young Lawyers Division, National Bar Association
- Member, Federal Litigation Section, Labor and Employment Section, Federal Bar Association
- Member, Litigation Section, Labor and Employment Section, California Lawyers' Association
- Member, Black Men Lawyers' Association
- Lifetime Member, UCR Alumni Association, March 2020

Recognition

- Recipient, Dean's Service Award, *Washington University School of Law*, May 2021
- Named, 1L Diversity Scholar, *PracticePro*, March 2021
- Recipient, Legal Practice Award for Excellence in Oral Advocacy, *Washington University School of Law*, April 2019
- Recipient, Nordhal and Suzanne Brue Scholar in Law Award, *Washington University School of Law*, August 2018
- Recipient, Sumi Harada Award in Ethnic Studies, *University of California, Riverside*, June 2018
- Recipient, Nathan Alex Irving Award, *University of California, Riverside*, June 2018

Education

J.D., Washington University School of Law, 2021

B.A., University of California, Riverside, 2018, *cum laude*

Bar Admissions

California

Publications & Press

July is the New January – New State Laws Do Not Take the Summer Off

Littler Insight

June 23, 2022

A Conversation on Black Health and Wellness with Dr. Adia Gooden: Part Two

Littler Podcast

February 28, 2022

A Conversation on Black Health and Wellness with Dr. Adia Gooden: Part One

Littler Podcast

February 23, 2022

Affirming Personhood: Extending Title VII Protections for Prisoners in State-Operated Prison Industries

Wash. U. L. Rev. Online

May 2021

Speaking Engagements

July is the New January

July 19, 2022

African Student Programs x Black Alumni Association Career Panel

UCR Black Alumni Chapter

November 19, 2021

Career and Networking Fair

UCR Black Alumni Chapter

February 22, 2021