

Jill A. Evert

Of Counsel

110 East Court Street
Suite 201
Greenville, SC 29601
main: (864) 775-3190
direct: (864) 775-3201
jevert@littler.com



Overview

Jill A. Evert represents employers in a wide range of employment-related claims including single-plaintiff matters and class and collective action cases. She has experience defending lawsuits and administrative proceedings involving federal and state laws on:

- Disability accommodations and leaves of absence
- Discrimination and hostile work environment allegations
- Common law wrongful discharge
- Employee separation and compensation disputes
- Whistleblower and retaliation claims
- Employee compensation and deductions
- Overtime, off-the-clock work, and misclassification

She has practiced in state and federal courts throughout the Southeast.

In addition to Jill's litigation practice, she advises on both individual employee decisions and broader policies to avoid disputes. Jill has represented employers large and small, including in manufacturing, agriculture, healthcare, retail, and financial services. From her years working in the restaurant and hospitality industry, Jill understands that, no matter the client, the key to a successful relationship is listening and providing tailored solutions to obtain business-focused outcomes.

Prior to joining Littler, Jill gained trial experience with a regional litigation firm and clerked for two District Judges in the U.S. District Court for the Eastern District of Tennessee. In law school, she was a co-founding member of the Sports and Entertainment Law Society, a research assistant to Professor George W. Kunej, and an editor on the *Tennessee Law Review*.

Selected Matters

- Represented hospitality client in disability discrimination and failure to accommodate claims involving mental health conditions. Case settled favorably.
- Represented multistate industrial manufacturing client in Department of Labor investigation of alleged Family Medical Leave Act (FMLA) violations. Investigation resolved without liability.
- Obtained summary judgment for waste collection company in failure to promote discrimination case.
- Defended regional wireless retailer in harassment suit brought by former manager who was discharged for poor performance. Case settled during trial.
- Third chair in federal court trial involving potential overtime violations against large agricultural operation in Georgia.

Professional and Community Affiliations

- Board Member, Western North Carolina Human Resources Association, 2020-present
- Member, Asheville Bar Association, 2018-present
- Membership Committee Chair, Barristers Division, Knoxville Bar Association, 2014-2016

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2023
- Recipient, Award for Outstanding Pro Bono Service, *Legal Aid of East Tennessee*, 2014

Education

J.D., University of Tennessee College of Law, 2013, *magna cum laude*

Bar Admissions

South Carolina

North Carolina

Georgia

Tennessee

Courts

U.S. Court of Appeals, 11th Circuit
U.S. District Court, District of South Carolina
U.S. District Court, Northern District of Georgia
U.S. District Court, Southern District of Georgia
U.S. District Court, Eastern District of North Carolina
U.S. District Court, Middle District of North Carolina
U.S. District Court, Western District of North Carolina
U.S. District Court, Eastern District of Tennessee
U.S. District Court, Middle District of Tennessee
U.S. District Court, Western District of Tennessee

Publications & Press

The Aftermath of COVID-19

Association of Corporate Counsel South Carolina, Quarterly Newsletter
September 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release
August 20, 2020

Ban the Box is Here. So when Can Employers Consider Criminal Convictions in Hiring?

Association of Corporate Counsel South Carolina, Quarterly Newsletter
March 2020

Speaking Engagements

2022 Carolinas Regional Employer Conference

Charlotte, NC
September 8, 2022

Top 10 Predictions for the Future of Nontraditional Work Relationships

Carolinas Regional Employer Conference
September 2022

Changing the Rules of the Game: Reasonable Accommodations under the ADA and Title VII

WNCHRA Law Day Presentation
May 2022

Documentation in Employee Discipline and Discharge

National Business Institute Law School for Tennessee HR Professionals
November 2021

Developments in Workplace Behavior and Privacy Laws

National Business Institute Law School for Tennessee HR Professionals
November 2021

HR Triathlon: the ADA, FMLA, and Workers' Compensation Overlap

WNCHRA Law Day Presentation
May 2021

COVID-19's Litigation Aftermath: Preparing for the Coming Wave of Legal Claims in North Carolina and South Carolina

September 30, 2020

COVID-19 FAQs with Littler

Greenville SHRM Webinar
April 9, 2020

Breaking Up is Hard to Do: Managing the Challenges That Arise When the Employment Relationship Ends

2020 ACC-SC Winter Meeting, Greenville, SC
February 28, 2020