

## Jessica J. Bradley

Associate

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## Focus Areas

Littler X-celerator Toolkits

## Overview

Jessica J. Bradley practices in all areas of employment law. She has experience advising and representing clients in a broad range of issues, from the initial hiring and onboarding process, investigating employee complaints, through termination of employment. Jessica has experience handling and resolving a broad range of matters in state and federal courts, arbitration, and before state and federal agencies. She has specific experience litigating claims arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- The Fair Credit Reporting Act
- The Federal Railroad Safety Act
- State anti-discrimination, leave, and whistleblower statutes
- Various state law contract and tort theories

Before joining Littler, Jessica worked in the corporate legal department of a large private corporation with retail stores throughout the Midwest, where she managed litigation of general liability, intellectual property and employment law claims. She also assisted with employee benefit plan compliance.

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, Minnesota State Bar Association

- Member, Labor and Employment Section – Legislation and Congressional Relations Committee, Federal Bar Association

## Recognition

- Golden Key International Honour Society

## Education

J.D., University of Minnesota Law School, 2011, *cum laude*

B.A., University of Minnesota, 2008, *High Distinction*

## Bar Admissions

Minnesota

## Courts

Minnesota Supreme Court

U.S. District Court, Eastern District of Wisconsin

## Publications & Press

### **Help in a Time of COVID-19: Leave Donation/Sharing Programs**

*Bloomberg Law*

September 1, 2020

### **Minneapolis Wins the Battle over Sick and Safe Time Ordinance**

*Littler ASAP*

June 17, 2020

### **Minnesota Update: The Latest COVID-19 Developments Impacting Minnesota Employers**

*Littler Insight*

April 22, 2020

### **Minnesota Employment Law Update on the Novel Coronavirus (COVID-19)**

*Littler Insight*

March 20, 2020

### **Duluth, Minnesota Issues Paid Sick and Safe Leave Rules & Revises FAQs**

*Littler Insight*

November 11, 2019

**#Me Too – How State and Federal Legislation is Impacting the Use of Non-Disclosure Agreements in Employment**

*The Federal Lawyer*

January/February 2019

**Me Too – How Recent Legislation is Impacting the Way Employers Resolve Sexual Harassment Claims**

*The Labouring Oar*

Spring 2018

## Speaking Engagements

**Key Developments in Employment Law from 2020: Answers to 10 of the Biggest Employment Law Questions Facing Employers in 2020 & 2021 – Including Implications of COVID-19**

TCSHRM Webinar

October 21, 2020

**Answers to 10 of the Biggest Employment Law Questions Facing Startups and Emerging Companies**

Twin Cities Startup Week

September 24, 2020

**Returning to Work in a COVID-19 Litigation Landscape: What We Have Learned and How the Data Can Help Employers Mitigate Risk**

August 13, 2020

**HR's Role in COVID-19: Part 1 - The Legal Side**

TCSHRM Web Series

April 7, 2020

**#WhatNow... Examining How the #MeToo Movement Has Changed the Way We Work**

TCSHRM Legal Summit

February 13, 2020

**Employment Law Update**

TCSHRM Webinar

October 16, 2019

**Answers to 10 of the Biggest Employment Law Questions Facing Startups and Emerging Companies**

The Coven

August 28, 2019

**Avoiding Common Pitfalls in Recruiting & Screening Candidates**

TCSHRM Webinar

July 17, 2019

**Hiring Traps: Avoiding Risk in Growing Your Workforce**

Littler Midwest Regional Employer

November 8, 2018

**You've Been Served: How to Prepare for, Respond to and (With Any Luck) Avoid Being Sued**

SHRM Minnesota State Conference

October 15, 2018

**A Practical Guide to Arbitration**

ABA Section of Labor and Employment Law Webinar

July 23, 2018