

## Jessica F. Pizzutelli

Shareholder

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### Overview

Jessica F. Pizzutelli represents management in all phases of employment law, in a variety of industries, including retail, manufacturing, insurance and hospitality. She has represented employers in state and federal court, and before administrative agencies including the Equal Employment Opportunity Commission (EEOC), the New York Department of Labor and the New York State Division of Human Rights.

In addition, Jessica has extensive experience in noncompetition and trade secret disputes, including in cases involving emergency and injunctive relief. She also dedicates approximately half of her practice to representing employers in collective, class and hybrid actions brought under the federal Fair Labor Standards Act (FLSA) and state wage and hour laws. She provides advice and counseling on a broad range of employment issues, including drafting hiring and separation agreements, confidentiality policies and restrictive covenants. She also has experience preparing employers for and defending against governmental agency audits and investigations. Jessica has substantial experience in all aspects of complex commercial civil litigation and arbitration.

Prior to joining Littler, Jessica practiced for five years with a law firm in Boston where she represented national and international insurance and reinsurance companies in state and federal court, and in arbitrations. She also was a special assistant district attorney with the Suffolk County District Attorney's Office in Boston.

### Education

J.D., Washington University in St. Louis, School of Law, 2008, *cum laude*  
B.A., Colby College, 2005, *magna cum laude*

## Bar Admissions

New York

Massachusetts

## Courts

U.S. District Court, Western District of New York

U.S. District Court, Northern District of New York

U.S. District Court, District of Massachusetts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 5th Circuit

## Publications & Press

**What should we be doing to protect our trade secret information, particularly now that so many of our employees are working remotely?**

*Littler 2 the Point Video*

March 13, 2024

**A Veritable Blizzard of Litigator of the Week Runners-Up and Shout Outs**

*The American Lawyer*

December 23, 2022

**Littler Elevates 28 Attorneys to Shareholder**

*Littler Press Release*

January 6, 2020

**Littler's Jessica F. Pizzutelli Selected for Rochester Chamber of Commerce's CLIMB Program**

*Littler Press Release*

August 10, 2017

**"Pay Me, Or Else...": California Court Rules Employee's Pre-Litigation Qui Tam Threat is Extortionate**

*Littler Insight*

July 1, 2014

**Do you comply with the new ban-the-box law?**

*Rochester Business Journal*

June 27, 2014

**Rochester, New York Joins The "Ban-the-Box Movement"**

*Littler Insight*

May 27, 2014

**To Disgorge or Not Disgorge: Arbitrators' Authority?**

*Law360.com*

February 2010

**Speaking Engagements**

**Top Ten New York Law Updates for Our 10th Anniversary**

Fairport, NY

October 29, 2019

**Breaking Up Is Hard to Do: Managing the Challenges That Arise When the Employment Relationship Ends**

Fairport, NY

April 2, 2019

**Employment Law Legal Update**

Monroe County Job Service Employer Committee Seminar, Rochester, NY

October 24, 2018

**Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take**

Fairport, NY

September 12, 2017

**Drilling Down on Hydrofracking**

Advisen Webinar

April 1, 2014