

Jenny Buck

Associate

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Overview

Jenny Buck represents employers on a wide variety of employment matters at all stages of litigation. Jenny has litigated and mediated claims of employment discrimination, harassment, and retaliation before various administrative agencies and state and federal courts in Kansas and Missouri. She has successfully tried an employment case involving fraudulent and intentional misrepresentation claims in Missouri state court. She has argued before the Eighth Circuit Court of Appeals and successfully upheld the grant of summary judgment in favor of a healthcare client. In addition, Jenny advises and counsels employers on various workplace issues, including related to hiring, discipline, leaves of absence, accommodations, discrimination and harassment allegations, and termination. Jenny has also conducted workplace investigations.

During law school, Jenny interned for the Hon. Julie A. Robinson of the U.S. District Court for the District of Kansas. She was an articles editor for the *Kansas Law Review*, a Lawyering Skills teaching assistant, and a Dean's Fellow. Jenny received CALI Awards for the highest grade in the class in Lawyering Skills I, Lawyering Skills II, Professional Responsibility, Administrative Law, and Conflict of Laws, as well as several additional academic awards. She also served as a federal law clerk for the Hon. Willie J. Epps, Jr. at the U.S. District Court for the Western District of Missouri.

Professional and Community Affiliations

- Member, Labor and Employment Section, Kansas City Metropolitan Bar Association
- Member, Lawrence, KS, Kappa Kappa Gamma Alumnae Association
- Mentor, KU Law Mentor Circles Program

Recognition

- Order of the Coif
- Recipient, Walter Hiersteiner Outstanding Service Award, *University of Kansas School of Law*, 2018

- Recipient, Payne and Jones Lawyering Award, *University of Kansas School of Law*, 2015

Education

J.D., University of Kansas School of Law, 2018

B.A., Creighton University, 2015, *cum laude*

Bar Admissions

Missouri

Kansas

Courts

U.S. Court of Appeals, 8th Circuit

U.S. District Court, Eastern District of Missouri

U.S. District Court, Western District of Missouri

U.S. District Court, District of Kansas

Publications & Press

Annual Report on EEOC Developments – Fiscal Year 2021

Little Report

April 26, 2022

Annual Report on EEOC Developments – Fiscal Year 2020

Little Report

March 1, 2021

Kansas “Stay Home” Order – What It Means For Employers

Little ASAP

April 6, 2020

What Employers Need to Know About the Newly Issued “Stay Home Missouri” Order and COVID-19 Resources for Missouri Businesses

Little ASAP

April 5, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Little Report

March 5, 2020

Speaking Engagements

2023 Kansas City Regional Employer Conference

Kansas City, MO

October 10, 2023

2022 Kansas City Regional Employer Conference

Kansas City, MO

July 28, 2022

Books & Book Chapters

- Gender and Sexual Orientation Discrimination and Sexual Harassment, *Practising Law Institute, Employment Law Yearbook*, Co-author, 2019-2022