



Jennifer S. Kim

Associate

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Focus Areas

Discrimination and Harassment
Wage and Hour
Class Action
Hiring, Performance Management and Termination
Hospitality
Healthcare
Construction
Retail

Overview

Jennifer S. Kim represents employers before federal and state courts, as well as federal, state, and city administrative agencies in employment discrimination, harassment, retaliation, and wage and hour cases. Jennifer also has experience providing advice and counsel to employers on day-to-day workplace issues, including those that arose out of the COVID-19 pandemic and the New York State and City sick and safe leave laws.

Jennifer's interest in labor and employment law stems from her past experiences at the Equal Employment Opportunity Commission (EEOC) and National Labor Relations Board (NLRB), and working for law firms focusing on labor and employment prior to joining Littler. As a fluent Korean language speaker, Jennifer has attracted and helped Korean-speaking clients at law firms at which she previously worked.

Professional and Community Affiliations

- Member, Asian American Bar Association of New York (AABANY)
- Co-Chair, Labor and Employment Law Committee, Asian American Bar Association of New York (AABANY)
- Member, Korean American Lawyers Association of Greater New York (KALAGNY)

- Executive Editor, Benjamin N. Cardozo School of Law, *Cardozo Journal of Conflict Resolution*, Volume 20

Recognition

- Winner, Thought Leadership Award, *Mondaq*, Spring 2024

Education

J.D., Benjamin N. Cardozo School of Law, 2019

B.A., Brandeis University, 2014

Bar Admissions

New York

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Languages

Korean

Publications & Press

Second Circuit Further Addresses the Pleading Standard for FLSA Overtime Claims

Little ASAP

October 31, 2023

NYC Enacts Height and Weight Anti-Discrimination Ordinance

Little ASAP

June 1, 2023

New York State Provides Protection for Individuals Based on Citizenship and Immigration Status

Little ASAP

December 27, 2022

An Employer's Guide to New York State's New Lawful Absence Law

Little ASAP

November 29, 2022

Is Disgorgement a Penalty in the Antitrust-Enforcement Realm?: Exploring Mediation as the FTC's Response to Kokesch in the Context of Reverse Payment Settlements

Cardozo J. of Conflict Resolution, Vol. 20:163

2018

Speaking Engagements

Moderator, Fighting Workplace Bullies: Exploring Contrasting Workplace Cultures Among the U.S., Canada, and South Korea

2024 International Association of Korean Lawyers Conference

October 3, 2024