



## Jennifer M. Duke

Of Counsel

One International Place  
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## Focus Areas

Littler X-celerator Toolkits

## Overview

Jennifer M. Duke defends clients before federal and state courts, agencies, and arbitrators in disputes concerning:

- Wrongful termination
- Discrimination
- Harassment
- Retaliation
- Whistleblowing
- Wage and hour issues
- Non-competition law
- Trade secrets

In addition to her litigation practice, Jennifer provides advice and guidance to employers concerning personnel policies and decisions, restrictive covenants, and compliance with labor and employment laws. Prior to joining Littler, she practiced labor and employment law at another law firm in Boston.

## Professional and Community Affiliations

- Director, Employers Against Domestic Violence, 2014

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Order of the Coif

## Education

J.D., Boston College Law School, 2011, *magna cum laude*

B.A., Trinity College, 2006, *Phi Beta Kappa*

## Bar Admissions

Massachusetts

## Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Massachusetts

## Publications & Press

**Celebrating Disability Pride Month: Adding Disability Inclusion to the Inclusion, Equity & Diversity Conversation**

*Littleter Podcast*

July 28, 2023

**Massachusetts High Court's Ruling on the Domestic Violence and Abuse Leave Act Holds Lessons for Employers**

*Littleter Insight*

September 2, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littleter Lawyers**

*Littleter Press Release*

August 19, 2021

**The not-so-innocuous side of inoculations — assessing whistleblower risks when requiring COVID-19 vaccines for your employees**

*Reuters Legal*

June 9, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littleter Lawyers**

*Littleter Press Release*

August 20, 2020

**Leave Laws Expand to Include Domestic Violence**

*MHL News*

November 21, 2019

**Dear Littler: Should I Allow Leave for Domestic Abuse Affecting an Employee's Family Member?**

*Dear Littler*

October 10, 2019

**UPDATED: The New MA Paid Family and Medical Leave Law – Are You Ready?**

*MassTLC*

June 18, 2019

**A New Cause of Action: Massachusetts High Court Rules That Denying a Lateral Transfer Request Could Constitute Discrimination**

*Littler ASAP*

February 5, 2019

**Massachusetts Extends Labor and Employment Protections to Domestic Workers**

*Littler Insight*

December 30, 2014

## **Speaking Engagements**

**2021 New England Virtual Employer Conference**

November 9, 2021

**Goldman Sachs 10,000 Small Businesses Legal Clinic**

Babson College, Wellesley, MA

November 20, 2019

**Goldman Sachs 10,000 Small Businesses Program – Boston**

November 14, 2018

**Panelist, What Happens When Domestic Violence Comes to Work? What Employers, Managers, Supervisors and their Employees Need to Know**

Family and Community Resources, Inc., Brockton, MA

October 24, 2018

**Domestic Violence and Its Impact at Work: Why Employers Can't Afford to Ignore the Costs of Domestic Violence**

Panel Discussion, Boston, MA

August 8, 2018

**Goldman Sachs 10,000 Small Businesses Program**

Wellesley, MA

November 16, 2016

