



## Jennifer M. Duke

Associate

One International Place  
Suite 2700  
Boston, MA 02110  
main: (617) 378-6000  
direct: (617) 378-6073  
fax: (617) 737-0052  
jduke@littler.com



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## Overview

Jennifer M. Duke defends clients before federal and state courts, agencies, and arbitrators in disputes concerning:

- Wrongful termination
- Discrimination
- Harassment
- Retaliation
- Whistleblowing
- Wage and hour issues
- Non-competition law
- Trade secrets

In addition to her litigation practice, Jennifer provides advice and guidance to employers concerning personnel policies and decisions, restrictive covenants, and compliance with labor and employment laws. Prior to joining Littler, she practiced labor and employment law at another law firm in Boston.

## Professional and Community Affiliations

- Director, Employers Against Domestic Violence, 2014

## Recognition

- Order of the Coif

## Education

J.D., Boston College Law School, 2011, *magna cum laude*  
B.A., Trinity College, 2006, *Phi Beta Kappa*

## Bar Admissions

Massachusetts

## Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Massachusetts

## Publications & Press

**Dear Littler: Should I Allow Leave for Domestic Abuse Affecting an Employee's Family Member?**

*Dear Littler*

October 10, 2019

**UPDATED: The New MA Paid Family and Medical Leave Law – Are You Ready?**

*MassTLC*

June 18, 2019

**A New Cause of Action: Massachusetts High Court Rules That Denying a Lateral Transfer Request Could Constitute Discrimination**

*Littler ASAP*

February 5, 2019

**Massachusetts Extends Labor and Employment Protections to Domestic Workers**

*Littler Insight*

December 30, 2014

## Speaking Engagements

**Goldman Sachs 10,000 Small Businesses Program – Boston**

November 14, 2018

**Panelist, What Happens When Domestic Violence Comes to Work? What Employers, Managers, Supervisors and their Employees Need to Know**

Family and Community Resources, Inc., Brockton, MA

October 24, 2018

**Domestic Violence and Its Impact at Work: Why Employers Can't Afford to Ignore the Costs of Domestic Violence**

Panel Discussion, Boston, MA

August 8, 2018

**Goldman Sachs 10,000 Small Businesses Program**

Wellesley, MA

November 16, 2016