



## Jennifer Fagan

Associate

900 Third Avenue  
New York, NY 10022  
main: (212) 583-9600  
direct: (212) 471-4481  
fax: (212) 832-2719  
jffagan@littler.com

---

## Focus Areas

ERISA and Benefit Plan Litigation

## Overview

Jennifer Fagan advises employers on various employee benefits laws and executive compensation matters, including the structuring and administration of qualified and nonqualified retirement arrangements, health and welfare programs, fringe benefit arrangements, and executive compensation arrangements. Jennifer also counsels clients on the drafting and analysis of nonqualified deferred compensation arrangements and the application of Code Section 409A to bonus arrangements, employment and severance agreements, equity compensation and incentive plans, and other deferred compensation arrangements.

Jennifer advises both public and private companies on issues related to equity-based compensation arrangements, incentive-based compensation arrangements, and the employee benefits aspects of mergers, acquisitions, and other corporate transactions. She also analyzes issues arising from the application of Code Section 280G to change in control transactions. Jennifer has experience advising public companies on the completion and filing of proxy statements with the U.S. Securities and Exchange Commission, as well as the drafting of the related Compensation Discussion and Analysis and Summary Compensation Tables.

Prior to joining Littler, Jennifer was an associate in the ERISA and Executive Compensation practice at an international law firm. She speaks fluent French.

*\*Not licensed to practice law in New York.*

## Education

J.D., Boston College Law School, 2013

B.A., Boston College, 2010

## Bar Admissions

Massachusetts

## Languages

French