

## Jena Y. Silverman

Associate

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### Focus Areas

Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Leaves of Absence and Disability Accommodation  
Background Checks  
Arbitration

### Overview

Jena Silverman has represented both employees and employers in various employment matters, including discrimination based on protected-status (race, color, national origin, religion, sex, sexual orientation, pregnancy, age, and disability), and harassment, retaliation, and hostile work environment claims.

Jena has experience negotiating and drafting collective bargaining agreements, and drafting various employment agreements such as severance agreements, settlement agreements, and executive offer letters. She has attended numerous mediations and arbitrations.

Jena's background includes experience as an investigative researcher and human resources administrator.

During law school, she was employed as a law clerk at a New York City-based plaintiffs' employment law firm, was chair of the Moot Court Association, and received numerous awards.

### Recognition

- Order of the Barristers, *New York Law School*

## Education

J.D., New York Law School, 2020

B.A., Temple University, 2014

## Bar Admissions

New York

## Courts

New York Supreme Court

## Publications & Press

**An Employer's Guide to New York State's New Lawful Absence Law**

*Littler ASAP*

November 29, 2022

## Speaking Engagements

**New York Update: What's Headed to Governor Hochul's Desk**

June 29, 2023

**Yet More Major New Changes in NY State and City Employment Law?!?**

March 15, 2023