



Jemuel Gascon

Associate

18565 Jamboree Road
Suite 800
Irvine, CA 92612
main: (949) 705-3000
direct: (559) 244-7522
fax: (949) 724-1201
jgascon@littler.com



Focus Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Class Actions
Wage and Hour
Employee Benefits
Executive Compensation

Overview

Jemuel Gascon focuses his practice on labor and employment law matters. He has experience in class action wage and hour, single-plaintiff wrongful termination, and other disputes arising from the employee-employer relationship. He also has worked on employee mobility issues, such as trade secret misappropriation and breach of contract, and has dabbled in some employee benefits work. Jemuel has participated in almost all stages of litigation and has argued and won a dispositive motion in federal court in the Northern District of California.

Before joining Littler, Jemuel clerked for the U.S. Attorney's Office of the Eastern District of California in the Criminal Division, interned for the Sundance Institute, and volunteered as an intern for the New American Legal Clinic (NALC), which provides legal immigration services to under resourced individuals in the Central Valley. Additionally, before pursuing a legal career, Jemuel was heavily involved in the medical field, which makes him knowledgeable of the nuances of that industry. His diverse work experience and background will allow him to tackle any questions or issues any clients will face.

He is admitted to the U.S. Patent and Trademark Office and has earned a Certificate in Dispute Resolution from the Pepperdine Caruso School of Law.

Education

J.D., Pepperdine Caruso School of Law, 2021

B.A., California State University, Fresno, 2012, *summa cum laude*

Bar Admissions

California

Courts

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

Taking a Shot at Mediation is the Solution to NBA Player Trade Demands

21 Pepp. Disp. Resol. L.J. 115

2021

Anatomical Variation in Maxillary Sinus Ostium Positioning: Implications for Nasal-Sinus Disease

Anat Rec (Hoboken) 302:917–930

2019