

Jeffrey A. Seidle

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Ohio, Jeffrey A. Seidle is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Jeffrey focused his practice on representing employers in all areas of employment and labor law, including matters involving:

- The National Labor Relations Act
- The Affordable Care Act
- The Fair Labor Standards Act
- Title VII of the Civil Rights Act
- The Family and Medical Leave Act

His practice focused primarily on litigation in federal and state courts and administrative proceedings before the National Labor Relations Board and the Equal Employment Opportunity Commission.

While in law school, Jeffrey worked as a research assistant for Hon. David Torrey at the Bureau of Workers' Compensation in Pennsylvania. He was the lead executive editor for the *Journal of Law and Commerce*. Prior to attending law school, he worked in the law department for a large transportation company with a focus on the investigation and settlement of employee injury claims.

Professional and Community Affiliations

- Member, Cleveland Metropolitan Bar Association
- Member, Ohio State Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Order of the Coif
- Recipient, ABA-BNA Award of Excellence in the Study of Labor and Employment Law, *University of Pittsburgh School of Law*

Education

J.D., University of Pittsburgh, 2013, *cum laude*

B.S., University of Pittsburgh, 2006, *cum laude*

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Ohio Becomes the Latest State to Legalize Marijuana for Certain Medical Uses While Avoiding Constitutional Ballot Initiatives

Littler Insight

June 13, 2016

Labor & Employment Issues Facing the Healthcare Industry

Little Report

April 12, 2016

The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation

Little Report

August 4, 2016

Speaking Engagements

2019 Ohio Employer Conference

Cleveland, OH

October 10, 2019

2018 Ohio Regional Employer Conference

Cleveland, OH

October 18, 2018

Books & Book Chapters

- The Primary Strike, Chapter 19, *The Developing Labor Law, Cumulative Supplement*, Bloomberg BNA, contributing chapter editor, 2014 and 2015
- Charging Parties and Plaintiffs, Chapter 25, *Employment Discrimination Law*, Bloomberg BNA, contributing chapter editor, 2014
- Employee Privacy Rights, Chapter 19, *The National Employer*, LexisNexis, contributing chapter editor, 2014-2015
- Ohio - Statutory Rights, Chapter 3, *The Midwest Employer*, LexisNexis, contributing chapter editor, 2014-2015