

## Jeannine R. Idrissa

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

Litigation and Trials

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

## Overview

Jeannine Idrissa is a member of the Littler CaseSmart<sup>®</sup> team and is based in New Jersey. She is responsible for early case evaluation (ECE). At the outset of each single plaintiff employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts ECE reports. In keeping with each client's litigation philosophy, Jeannine partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Previously, Jeannine advised and represented employers in a broad range of labor and employment law matters, including:

- Discrimination, harassment and whistleblower litigation
- Wage and hour issues

Appearing in state and federal courts, she handled claims related to:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- The Sarbanes Oxley Act
- The New Jersey Family Leave Act
- The New Jersey Law Against Discrimination

- New Jersey's Conscientious Employee Protection Act
- New York State and City Human Rights Law
- New Jersey wage payment laws

Additionally, Jeannine offered counseling on employee leave, disability, and wage and hour issues, as well as on performance management and termination.

## Education

J.D., Yeshiva University Benjamin N. Cardozo School of Law, 2003

B.S., Ohio State University, 2000, *magna cum laude*

## Bar Admissions

New Jersey

New York

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Just in Time for the Holidays, New Brunswick Gives the "Gift" of Paid Sick/Safe Time**

*Little Insight*

December 28, 2015

### **Changes to Paid Sick Time in New Jersey: Elizabeth Becomes 10th Municipality to Require Paid Sick Leave and Jersey City Expands its Paid Sick Leave Ordinance**

*Little Insight*

November 9, 2015

### **The Employee Free Choice Act: A Critical Analysis**

*Little Report*

July 24, 2008