



## Jeannie M. DeVeney

Shareholder

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### Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Class Actions  
Retail  
Wage and Hour

### Overview

Jeannie M. DeVeney represents retailers, school districts, public entities, and other employers in all types of employment law issues. She has successfully tried harassment, discrimination and retaliation cases to juries in both state and federal courts and has appeared before the Equal Employment Opportunity Commission, the Missouri Commission on Human rights, the Kansas Human Rights Commission, the Kansas City Human Relations Department and numerous other state and federal agencies. She has specific experience with claims related to:

- The Family and Medical Leave Act
- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Fair Labor Standards Act
- The Missouri Human Rights Act

She also handles whistle-blowing cases and wage and hour class and collective actions. She has obtained summary judgments in numerous forums and has successfully defended appeals of those rulings.

In addition, Jeannie offers counseling on a wide variety of topics, including discrimination and harassment issues, and she provides training to help prevent problems in the workplace.

Jeannie is one of the founders of Littler’s Kansas City office. Before working at Littler Mendelson, Jeannie worked at another firm for 14 years where she was the Labor and Employment Practice Group leader and the head of the Attorney Relations Committee.

## Professional and Community Affiliations

- Member, Labor and Employment Section, Kansas Bar Association
- Former President, Labor and Employment Section, Kansas Bar Association
- Member, Employment Law Committee, National Retail Federation
- Member, Equal Employment Opportunity Committee, American Bar Association
- Member, Leadership Overland Park
- Member, HRMA of Johnson County

## Recognition

- Named, The Best Lawyers in America®, 2012-2022
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2012-2020
- Named, Super Lawyer, Kansas and Missouri, *Super Lawyers*

## Education

J.D., Creighton University, 1995, *magna cum laude*

B.A., University of Kansas, 1992, *With Distinction, Phi Beta Kappa*

## Bar Admissions

Missouri

Kansas

Iowa

Nebraska

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 8th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, Western District of Missouri

U.S. District Court, Eastern District of Missouri

U.S. District Court, District of Kansas

U.S. District Court, Southern District of Iowa

U.S. District Court, District of Nebraska

## **Publications & Press**

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

### **Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

### **Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

### **Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

### **Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

### **The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Chambers USA Honors Littler And Its Attorneys**

*Littler Press Release*

June 27, 2011

**Littler Mendelson Expands Kansas City Presence, Adds Four Shareholders**

*Littler Press Release*

February 3, 2010

**Speaking Engagements**

**#MeToo - What Do We Do?**

Kansas City Employer Conference

June 26, 2018

**Employment Law Update**

Overland Park, KS

May 22, 2014

**The Basics of FMLA**

CLE Presentation - Kansas City Metropolitan Bar Association

**The Effects of Diehl**

CLE Presentation - Kansas City Metropolitan Bar Association

**Update on Employment Discrimination**

Society for Human Resource Management (SHRM), Kansas Chapter

**Identity Theft in the Workplace**

Stores Magazine - Kansas Bar Journal

**Ethics in Evidence**

CLE Presentation - Kansas Bar Association

**The Implications of Sprint v. Mendehlson**

**Harassment Investigations: Nuts and Bolts**

CLE Presentation - Kansas Bar Association

**Recent Trends in Employment Discrimination**

Society for Human Resource Management (SHRM), Kansas Chapter

**Preventing Harassment from Plaguing your Workplace and Finding Cures When it Does**

Human Resources Management Association and National Retail Federation

**Employment Law Review**

Annual Meeting, Employment Law Section - Kansas Bar Association

**Public Accommodations under the ADA**

CLE Presentation - Kansas Bar Association

**The Ethics of Contacting Former Employees**

CLE Presentation - University of Missouri-Kansas City (UMKC)

**Sexual Harassment Update for the Public Sector**

Presentation for Public Sector Employers