Littler

Jean-Martial Buisson

Partner

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Focus Areas

Business Restructuring and M&A
Labor Management Relations
Litigation and Trials
Wage and Hour
Discrimination and Harassment

Overview

Jean-Martial Buisson advises and represents a wide range of employers in various labor and employment law matters. He represents some of the biggest companies in the airline, aeronautic, agri-food and pharmaceutical industries, as well as public agencies. He has represented clients in all French courts, including civil, administrative, criminal and social security courts.

Jean-Martial has handled more than 300 labor cases, including litigation related to:

- Termination of high-level employees and expatriates
- Collective bargaining matters
- Labor disputes
- Discrimination and harassment

Jean-Martial provides proactive advice to both local and international companies with operations in France on a variety of subjects such as implementation of Employee Saving Plans, employment planning, amicable termination procedures, dismissals, reorganizations and reductions in force.

He performs labor audits, allowing his clients to verify that they are complying with obligations under France's social and labor laws, thereby estimating and preventing liabilities.

Jean-Martial has received many prestigious awards for his work from institutions such as The Legal 500. He has authored articles on a variety of labor law topics for nationwide French labor news journals including *EFL* and *Jurisprudence Sociale Lamy*.

Recognition

- Recipient, Gold Medal, *Le Monde du Droit*
- Recipient, Top Lawyers Trophy, 2013-2015
- Recognized by, *Le Monde du Droit, Chambers, Legal 500, Décideurs*

Education

Master's degree, University of Paris, 2008

Bar Admissions

France

Languages

French
English
Italian

Publications & Press

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™
Littler Press Release
July 18, 2023

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™
Littler Press Release
June 24, 2022

Droit d'alerte: les juges du fond précisent la notion de 'faits préoccupants'
Jurisprudence sociale Lamy, No. 408
2016

Constatation de l'inaptitude des salariés: quid des obligations respectives des parties?
Feuillet rapide Social, No. 13-16
May 2016

Faute inexcusable - L'employeur peut contester la qualification professionnelle de l'accident du travai
Jurisprudence sociale Lamy, No. 401
January 2015

Application de l'article L.1224-1 du Code du travail dans le cadre d'une perte de marché
Jurisprudence sociale Lamy (JSL), No. 374
2014