

## Javier Thibault Aranda

Of Counsel

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## Overview

Javier Thibault Aranda advises and represents national and multinational companies in a broad range of issues related to labor law. His experience in collective matters is particularly noteworthy, in matters such as collective dismissals, collective agreements or collective bargaining.

Javier is the author or co-author of five monographs and has directed or coordinated three collective works. He is the author of numerous articles in professional journals and jurisprudential analysis. In addition, Javier was the director of an R&D research project related to collective bargaining in Spain. He participated in numerous research projects related to legal contracts, as well as international cooperation in socio-labor matters. In both his published work and research projects, Javier focuses on technological change and labor relations, collective bargaining and remuneration systems.

Javier has served as a lawyer of the Constitutional Court on a temporary basis and carried out a variety of responsibilities in the General State Administration, first as Director of Programs of the National Consultative Commission of Collective Agreements and later as General Director of Employment of the Ministry of Employment and Social Security. At the same time, he was also a patron in various state public foundations. In addition to these duties, Javier actively participated in the preparation of regulatory projects of the Government of Spain and in the determination and execution of responsibilities of the Ministry of Employment and Social Security.

Javier is a Doctor of Law and Associate Professor of Labor and Social Security Law at the Complutense University of Madrid.

## Professional and Community Affiliations

- Member, Constitutional Court Counsel, 2011
- Program Director, National Advisory Committee on Collective Bargaining, 2007
- General Director of Employment, MEYSS, 2012-2018

## Education

Ph.D., Universidad Autónoma de Barcelona, 2000

Law Degree, University of Granada, 1995

## Bar Admissions

Spain

## Languages

Spanish

English

French

## Publications & Press

**Validation of the labor reform in Congress: litmus test for the credibility of collective bargaining**

*Conflegal*

January 24, 2022

**Abdón Pedrajas Littler values the labor reform "by consensus, which includes the virtues of previous reforms"**

*Legal Today*

January 19, 2022