

## Javier Molina

Partner

Don Juan de Austria 32  
Second Floor, Door 3  
Valencia 46002 Spain  
main: +34 96 119 07 44  
direct: +34 96 119 07 44  
jmolinavega@littler.com



---

## Overview

Javier Molina leads the firm's Valencia, Spain, office, and brings nearly three decades of experience in labor relations and deep knowledge of the Valencian community. His practice focuses on counseling employers on collective bargaining and productive decentralization processes, as well as on issues related to workplace accidents and occupational risk prevention. He also advises on labor matters for German companies doing business in Spain, as well as Spanish companies operating in Germany.

## Bar Admissions

Spain

## Publications & Press

### **Christmas as a Source of Labour Disputes**

*Expansión*

November 28, 2023

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Littler Press Release*

November 16, 2023

### **The prevention managers of the company can visit the teleworker**

*CincoDías*

May 12, 2022

### **Abdón Pedrajas Littler Opens Third Office in Spain with Valencia Location**

*Littler Press Release*

April 22, 2022

## Speaking Engagements

**Salary Transparency: How to Get Ready (or Fight Back) on Mandatory Disclosure Requirements in Europe and Brazil**

February 20, 2024