



Janell Ahnert

Shareholder

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Focus Areas

Litigation and Trials
Labor Management Relations
Financial Services

Overview

Janell Ahnert's practice encompasses all facets of employment law, specifically in representation of management in both employment counseling and employment litigation.

Janell handles a variety of employment law matters in state and federal courts and has broad experience defending employers accused of harassment and discrimination in federal court. She has litigation and counseling experience in numerous areas of employment law, including issues involving wage and hour claims, harassment, discrimination, and whistleblowing.

She has successfully defended management in many wage and hour cases under the Fair Labor Standard Act and obtained summary judgments on behalf of her clients. With licenses held in four states, Janell is able to serve her clients' needs in various legal forums.

In addition to a federal court practice, Janell has experience defending financial services clients in employment matters pending before FINRA. In this area, Janell represents broker-dealers and banks in FINRA arbitrations filed by employees across the country.

As well as being a top-notch advocate, Janell is a respected mediator. She is known for being able to combine empathetic listening with realistic cases and evaluate damages based on her extensive federal court litigation experience.

Janell is committed to pro bono efforts and dedicates her time to assisting economically disadvantaged individuals by serving in several nonprofits in the Birmingham area.

In law school, she was a member of the *Virginia Journal of Social Policy and the Law* and participated in Moot Court.

Professional and Community Affiliations

- Member, Labor and Employment Section, American Bar Association
- Member, Labor and Employment Section, Alabama State Bar Association
- Member, Women Lawyers Section, Birmingham Bar Association
- Member, National Association of Women Lawyers

Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America©, 2015-2022
- Named, Top 50 Women Mid-South Super Lawyers, *Mid-South Super Lawyers*, 2018
- Named, America's Leading Lawyers for Business, Labor and Employment, *Chambers USA*, 2012-2013, 2017-2020
- Named, Top Women Attorneys, *B-Metro Magazine*, 2017-2018
- Named, Top Lawyers, *B-Metro Magazine*, 2018
- Named, Super Lawyer, Mid-South, *Super Lawyers*, 2016-2018
- Named, Top 25 Women Lawyers in Alabama, *Mid-South Super Lawyers*, 2011-2015, 2017
- Named, Top Attorneys, *Birmingham Magazine*, 2016
- Omicron Delta Kappa, *University of South Alabama*

Education

J.D., University of Virginia School of Law, 1999

B.A., University of South Alabama, 1991, *cum laude*

Bar Admissions

Alabama

Florida

Georgia

Texas

Courts

U.S. Supreme Court
Alabama Supreme Court
U.S. Court of Appeals, 11th Circuit
U.S. District Court, Middle District of Alabama
U.S. District Court, Northern District of Alabama
U.S. District Court, Southern District of Alabama
U.S. District Court, Middle District of Florida
U.S. District Court, Northern District of Florida
U.S. District Court, Southern District of Florida
U.S. District Court, Southern District of Texas
U.S. District Court, Middle District of Georgia

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

State of Alabama Issues Stay at Home Order

Littler ASAP

April 3, 2020

State of Alabama Issues Shutdown Order

Littler ASAP

March 30, 2020

City of Birmingham “Shelter in Place Order” – What Does it Mean for Employers?

Littler ASAP

March 25, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Littler Adds Experienced Litigator Janell Ahnert in Birmingham

Littler Press Release

March 18, 2019

Speaking Engagements

A Virtual FINRA Roundtable

June 10, 2021

Reinventing Yourself and Your Practice: How Flexibility Saved My Legal Career

ABA Litigation Section, 2021 Professional Success Summit

March 30, 2021

You're Not Alone: Answers for Southeastern Employers Operating in the New Norm

October 27, 2020

A COVID-19 Downsizing: What Employment Laws Should Be Considered

Alabama ACC

April 23, 2020

The CARES Act: How it Impacts Alabama Unemployment Benefits

Birmingham Business Alliance

April 16, 2020

AL Child Care Provider: Clarity During Coronavirus Confusion

Client webinar

April 9, 2020

What to Do When an Employee Tests Positive for COVID-19

Birmingham Business Alliance

March 31, 2020