

Jan-Ove Becker

Shareholder

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Overview

Jan-Ove Becker advises companies on national and international employment and labor law. He concentrates in corporate reorganization, restructuring and corporate transactions. He also advises on labor relations matters and negotiates with group, company and local works councils. He has an industry focus on technology, media and entertainment. He is also advisor to numerous venture capital funded companies. Jan-Ove is a member of our practice groups focussing on newly emerging legal playing fields like robotics, artificial intelligence and automation as well as human rights and corporate social responsibility. He litigates high-profile cases up to Federal Employment Court and the European Court of Justice.

Jan-Ove is a self-published author and has been editor of a journal on bankruptcy law for several years. He was admitted to the bar in 2012.

Professional and Community Affiliations

- President, Labour Law Commission, International Association of Young Lawyers (AIJA)
- Member, German-American Lawyers Association (DAJV)
- Member, Employment Law Working Group, German Bar Association
- Member, Steering Committee, Cambridge Forums on International Employment Law

Education

Law Degree, University of Hamburg, 2006

Bar Admissions

Germany

Languages

German

English

Publications & Press

EU Proposal Could Limit AI Use in Recruiting and Hiring

SHRM Online

June 4, 2021

Littler Global Guide - Germany - Q4 2020

Littler Global Guide Quarterly

February 26, 2021

Germany: Works Council Must Consent to Time-Keeping Via Spreadsheet

SHRM Online

October 31, 2019

Germany: Accounting for the Third Gender in Labor Law

SHRM Online

September 30, 2019

Littler Global Guide - Germany - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Littler Global Guide - European Union - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Europe: Business Travel Requires a Social Security Certificate

Littler Insight

June 10, 2019

Europe: Business Travel Requires a Social Security Certificate

SHRM Online

June 4, 2019

Germany Seeks to Mandate Human Rights Due Diligence for Companies and Their Global Partners

Littler Insight

April 25, 2019

Germany: Employees Have Broad Rights to Personnel Files

SHRM Online

April 18, 2019

Remuneration of Business-Related Travel Time in Germany

Littler ASAP

April 3, 2019

Germany: More Bureaucracy, Less Gender Pay Gap?

Littler ASAP

July 12, 2017

Littler Global Guide - Germany - Q2 2017

Littler Global Guide Quarterly

July 11, 2017

Speaking Engagements

You're Fired! An Apples-to-Apples Comparison of the Employee Dismissal Process Across Key International Jurisdictions

February 27, 2018

Current Employment Law Headwinds Facing U.S. Based Gig Economy Companies, As They Expand Into Other Countries

July 12, 2017

Hot Topics in International Labor and Employment Law

Warwick Allerton Hotel 701 North Michigan Avenue Chicago, IL 60611

May 19, 2016

Introduction to International Insolvency Labor Law and Recent Case Law and Developments, Restructuring and Other Answers for Companies in Financial Crisis

AIJA International Association of Young Lawyers, Frankfurt, Germany

October 2015

Don't Forget the Employees! Transfer or Undertakings in M&A Operations, M&A Reloaded: A Comprehensive View of the M&A Process

AIJA International Association of Young Lawyers, Kitzbühel

January 2015

Disciplinary Power of Sports Federations: Possibilities and Limits

AIJA International Association of Young Lawyers, Dublin

October 2014

Hot Topics in Social Media – In 140 Characters/Less

AIJA International Association of Young Lawyers, London

April 2014

The Workforce – the Company’s Key Asset or the Enemy Within? An Introduction to Collective Consultation & Co-Determination

AIJA International Association of Young Lawyers, Luxembourg

November 2013

Books & Book Chapters

- Germany chapter, *The Littler Mendelson Guide to International Employment and Labor Law*, 4th Edition, co-authors Dr. Thomas Griebel, Dr. Rajko Herrmann, Sebastian Juli, Dr. Matthias Sandmaier, Stephan Settekorn, 2015
- Germany chapter, *The Employment Law Review*, 1. bis 6. Ed., co-author Dr. Thomas Griebel, 2015