Littler
Employment & Labor Law Solutions Worldwide™

James Y. Lee

Associate

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Focus Areas

Litigation and Trials
Arbitration
Appellate
Policies, Procedures and Handbooks
Investigations
Whistleblowing, Compliance and Investigations

Overview

James Y. Lee represents and counsels employers in all aspects of employment and labor law. James' practice ranges from proactive counseling to litigation, with a focus on discrimination, retaliation and harassment, wage and hour, labor negotiations and disputes, and internal investigations.

Prior to joining Littler, James served as deputy general counsel for a major transportation company where he led strategy on labor and employment disputes, among other responsibilities. Prior to his inhouse role, he served as lead counsel on behalf of a tractor trailer manufacturer, an industrial cement manufacturer, a cosmetics company, and an energy contractor in their products and mass torts liability cases in New York, New Jersey and Pennsylvania.

A loyal and capable advocate, James prides himself on his ability to provide practical solutions to navigate complicated issues.

Professional and Community Affiliations

- Northeast Regional Governor, Board of Governors, National Asian Pacific American Bar Association (NAPABA), 2021-2023

- Governor, Board of Governors, Korean American Lawyers Association of Greater New York (KALAGNY), 2019-2023
- Alt. Regional Governor, Board of Governors, National Asian Pacific American Bar Association (NAPABA), 2019-2021
- Co-Chair, Litigation Committee, Asian American Bar Association of Greater New York (AABANY), 2018-2020
- Chair, KALAGNY 33rd Anniversary Gala, 2019

Recognition

- Named, Ones to Watch, *The Best Lawyers in America®*, 2023-2024
- Named, 25 Notable Attorneys of Pennsylvania, *Attorney Intel*, 2023

Education

J.D., Benjamin N. Cardozo School of Law, 2012
M.S., University of Pennsylvania, 2013
B.A., Temple University, 2005

Bar Admissions

Pennsylvania
New Jersey
New York

Courts

U.S. District Court, Eastern District of Pennsylvania
U.S. District Court, District of New Jersey
U.S. District Court, Southern District of New York
U.S. District Court, Eastern District of New York

Languages

Korean

Publications & Press

Celebrating AAPI Heritage Month: Bringing About Change Through Servant Leadership
Littler Podcast
May 31, 2023

Using Missing Facts As A Defense In NYC Asbestos Suits
Law360
January 6, 2020

Speaking Engagements

Lawyers Panel
Allies in Recruiting (AIR)
September 28, 2022

How to Get a Small/Mid-Sized Firm Job
Asian American Bar Association of New York
July 20, 2022