



## James Payer

Associate

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## Focus Areas

Class Action  
Litigation and Trials  
Labor Management Relations  
Legislative and Regulatory  
Policies, Procedures and Handbooks  
Emerging Companies and Venture Capital  
Government Contractors

## Overview

James Payer's practice encompasses all areas of labor and employment law. Prior to joining Littler, James was a litigation associate at an AmLaw Top 100 law firm where he counseled clients in a diverse array of business litigation issues. He has represented clients defending unfair labor practice charges before the NLRB and advised and represented clients in employment disputes on both a single plaintiff and class action level.

While attending law school, he served as a note and comment editor for the *Loyola of Los Angeles Entertainment Law Review*. James also served as a judicial extern to the Hon. R. Gary Klausner of the U.S. District Court for the Central District of California.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Dean's Scholar, *Loyola Law School, Los Angeles*
- St. Thomas More Law Honor Society, *Loyola Law School, Los Angeles*

## Education

J.D., Loyola Law School, Los Angeles, 2013

B.A., University of Michigan, 2009

## Bar Admissions

California

## Courts

U.S. District Court, Central District of California

## Publications & Press

**California Supreme Court Clarifies the Scope of “Hours Worked” Under California Law**

*Littler Insight*

April 1, 2024

**Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020