



James McGehee

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Overview

James McGehee represents and advises employers on all aspects of labor and employment law. He handles administrative proceedings and litigation involving workplace discrimination, retaliation, and harassment. In the field of traditional labor law, James has experience defending against unfair labor practice charges and navigating the complexities of the Railway Labor Act.

Prior to joining Littler, James served as a captain and judge advocate in the United States Air Force. During more than four years on active duty, James advised military and civilian leadership in the Department of Defense on a variety of human resources matters. He also represented victims of sexual assault and other serious crimes in courts-martial. Before joining the Air Force, James gained significant trial experience as a deputy district attorney in Colorado's Fourth Judicial District (Colorado Springs) and served as a law clerk to the Hon. U.S. Magistrate Judge Walter Johnson for the Northern District of Georgia.

In law school, he was an articles editor for the *Georgia Law Review*.

Education

J.D., University of Georgia School of Law, 2013, *cum laude*
B.A., Providence College, 2008, *magna cum laude*

Bar Admissions

Texas
Colorado

Publications & Press

What Artificial Intelligence Means for the Construction Workplace

For Construction Pros

April 12, 2024

Build Back Botter: What Artificial Intelligence Means for the Construction Workplace

Little ASAP

February 29, 2024

Ten reasons employers should pay more attention to USERRA

Westlaw Today

January 29, 2024

Ten Reasons Employers Should Pay More Attention to USERRA

Little Insight

January 16, 2024

\$2.49 million verdict underscores expansive USERRA protections

Westlaw Today

November 6, 2023

\$2.49 Million Verdict Underscores Expansive USERRA Protections

Little Insight

October 10, 2023

Speaking Engagements

What Employers Need To Know About USERRA

March 19, 2024

Uniformed Services Employment and Reemployment Rights Act (USERRA) Overview

U.S. Senate Committee on Health, Education, Labor and Pensions (Staff), Washington, DC

February 15, 2024

The Pregnant Workers Fairness Act and the PUMP Act

2023 Texas Advanced Paralegal Seminar

September 27, 2023