



## Jake H. Golicz

Associate

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## Focus Areas

Discrimination and Harassment  
Labor Management Relations  
Unfair Competition and Trade Secrets  
Litigation and Trials  
Construction  
Government Contractors

## Overview

Jake H. Golicz represents employers in a diverse range of employment and labor matters including claims of discrimination and harassment, as well as litigating claims of unfair competition, trade secrets, and restrictive covenants in both state and federal courts. Additionally, Jake advises and represents employers in a range of traditional labor law matters.

Prior to joining Littler, Jake was an associate attorney with a national AmLaw 100 firm advising national employers and local municipalities on both employment and commercial matters. Jake has extensive experience litigating matters throughout the country in various state and federal jurisdictions. His background includes litigating claims of discrimination, retaliation, and harassment in state administrative proceedings as well as state and federal courts. Jake also has experience enforcing restrictive covenants on behalf of employers and prosecuting unfair trade practices and trade secret litigation.

While in law school, Jake served as a judicial intern for the Hon. Vanessa L. Bryant at the U.S. District Court, District of Connecticut and interned for a Fortune 50 corporation handling complex contractual issues with the federal government.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Connecticut Bar Association
- Member, New Haven Bar Association

## Recognition

- Named, Rising Star, Connecticut, *Super Lawyers*, 2023

## Education

J.D., Quinnipiac University School of Law, 2020

B.S., Sacred Heart University, 2017

## Bar Admissions

Connecticut

New Jersey

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, District of Connecticut

## Publications & Press

**Connecticut Employers Can Terminate Employees Impaired by Medical Marijuana While Working; Appellate Court Also Provides Guidance for Reasonable Suspicion Drug Tests**

*Little ASAP*

March 19, 2024

**How Connecticut Employers Can Be Ready for Legislation that Became Effective January 1, 2024**

*Little ASAP*

January 4, 2024