

Ivie A. Serieux

Shareholder

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Focus Areas

Discrimination and Harassment
Litigation and Trials
AI and Technology
Labor Management Relations
Investigations
Inclusion, Equity and Diversity

Overview

Ivie A. Serieux provides pragmatic and solution-oriented advice to employers in all aspects of employment litigation, including matters involving race, age, sex, disability discrimination and retaliation.

Her practice focuses on emerging issues in employment discrimination, AI and technology, traditional labor law and Title IX compliance. She has represented clients in arbitrations, administrative proceedings as well as state and federal courts including successfully arguing before the Second Circuit of Appeals.

As a highly sought after speaker, she customizes and delivers impactful training on all topics related to positive employee relations, managing a unionized workforce, anti-discrimination, inclusion, diversity, and equity in order to improve innovation, employee engagement and performance.

Selected Matters

- Conducted positive employee relations trainings across the nation for a multinational technology company.
- Obtained a complete dismissal of all claims against a New York City cultural institution in a case alleging claims under Title VII, NYSHRL and NYCHRL for retaliation and failure to hire. Drafted summary judgment and appellate

brief in addition to arguing case before the Second Circuit Court of Appeals, which resulted in the Second Circuit affirming the Southern District of New York's judgment in favor of the client.

- Obtained a complete defense award in an arbitration brought by a former C-suite executive alleging claims of FMLA, ADA, State and City disability discrimination claims.
- Obtained a complete dismissal of all claims against a retailer in a case alleging Title III ADA violations.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Board of Directors and Co-Chair of Communications and Legislative Committees, Association of Black Women Attorneys, 2019-2020
- Member, Board of Directors and Chair of Legislative Committee 2013-2014, Association of Black Women Attorneys
- Member, Legal Outreach

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Fellow, *New York City Bar Associate Leadership Institute*, 2019
- Named, Rising Star, *New York Metro, Super Lawyers*, 2019-2023

Education

J.D., Emory University School of Law, 2012

B.A., The George Washington University, 2009

Bar Admissions

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder

Littler Press Release

January 4, 2023

Title IX At 50: Expanding Protections for Students and Employees

Littler Insight

July 13, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

A Return to Work Roadmap for New York Employers

Littler Insight

May 21, 2020

Final Title IX Regulations Adopt Sweeping Changes for Handling Sexual Harassment Claims at Institutions of Higher Education

Littler Insight

May 8, 2020

New York City Commission on Human Rights Forms COVID-19 Response Team

Littler ASAP

April 23, 2020

Title IX and Defamation: An Emerging Challenge Facing Higher-Education Institutions

Littler ASAP

January 5, 2018

DOE Rescinds Prior Guidance on Title IX and Sexual Violence, Issues Interim Advice on Campus Sexual Misconduct

Littler ASAP

September 27, 2017

Department of Education Rethinking Campus Guidance on Sexual Assault

Littler ASAP

July 25, 2017

Speaking Engagements

The DEI Evolution: Latest Trends, Insights and Best Practices

2024 Asian HR Forum, New York, NY

September 25, 2024

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

New York Employment Law Mid-Year Update

501(c) Services, New York, NY

June 5, 2024

Panelist, 23rd Annual Charting Your Own Course (CYOC)

Career Development Conference Orlando, FL

December 10, 2023

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

New York Employment Law Mid-Year Update

501(c) Services, New York, NY

June 14, 2023

International Women's Month Key Speaker: Pay Equity

National Association of Colleges and Employers, Virtual

March 22, 2023

Arbitration of Employment Cases

Panelist, New York City Bar Association, 2023 Employment Law Institute

March 3, 2023

Plenary: Navigating the Path of Reasonable Accommodations

New York City Bar Employment Law Institute, New York, NY

March 4, 2022

Investigations Under New Title IX Regulations

July 9, 2020

Effectively Representing Clients by Recognizing Bias

The Woodlands Bar Association, The Woodlands, TX
June 26, 2020

Strategies for Handling Misconduct Allegations in the C-Suite

National Bar Association Labor and Employment Section Annual Conference, Miami, FL
October 25, 2019

Changing the Law: Current State of Sexual Harassment Law and Dealing with Harassment in the Legal Workplace

New York State Bar Association Women on the Move Annual Conference, Albany, NY
October 23, 2019

Gender and Employment Law

National Bar Association Annual Convention, New York, NY
July 24, 2019

Panel Discussion on Mentorship and Sponsorship within the Law

MBK/MSK Joint Convening, New York, NY
March 16, 2019

Labor & Employment 2018 Year In Review

Metropolitan Black Bar Association (MBBA), New York, NY
March 12, 2019

Panel Discussion on Gender Equity and Professionalism within the Law

St. John's University
October 29, 2018