



## Ivie A. Serieux

Shareholder

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## Focus Areas

Higher Education  
Discrimination and Harassment  
Litigation and Trials  
Policies, Procedures and Handbooks  
Labor Management Relations  
Investigations  
Inclusion, Equity and Diversity

## Overview

Ivie A. Serieux represents employers in all aspects of employment litigation, including matters involving race, age, sex and disability discrimination and retaliation.

Her practice focuses on representing and counseling employers in all aspects of employment discrimination litigation as well as emerging issues in Title IX compliance and litigation. She has represented clients in administrative proceedings as well as state and federal courts including successfully arguing before the Second Circuit of Appeals.

Ivie handles traditional labor arbitrations and grievances, conducts internal workplace investigations and manager/employee trainings. She also focuses her practice on providing advice and counsel to employers regarding their diversity and inclusion initiatives, training, and programming for talent recruitment and retention. She customizes and delivers impactful training on all topics related to diversity and inclusion in order to improve innovation, employee engagement and performance.

## Professional and Community Affiliations

- Member, American Bar Association

- Member, Board of Directors and Co-Chair of Communications and Legislative Committees, Association of Black Women Attorneys, 2019-2020
- Member, Board of Directors and Chair of Legislative Committee 2013-2014, Association of Black Women Attorneys
- Member, Legal Outreach

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024
- Fellow, *New York City Bar Associate Leadership Institute*, 2019
- Named, Rising Star, *New York Metro*, *Super Lawyers*, 2019

## Education

J.D., Emory University School of Law, 2012

B.A., The George Washington University, 2009

## Bar Admissions

New York

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### **Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder**

*Littler Press Release*

January 4, 2023

### **Title IX At 50: Expanding Protections for Students and Employees**

*Littler Insight*

July 13, 2022

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**A Return to Work Roadmap for New York Employers**

*Little Insight*

May 21, 2020

**Final Title IX Regulations Adopt Sweeping Changes for Handling Sexual Harassment Claims at Institutions of Higher Education**

*Little Insight*

May 8, 2020

**New York City Commission on Human Rights Forms COVID-19 Response Team**

*Little ASAP*

April 23, 2020

**Title IX and Defamation: An Emerging Challenge Facing Higher-Education Institutions**

*Little ASAP*

January 5, 2018

**DOE Rescinds Prior Guidance on Title IX and Sexual Violence, Issues Interim Advice on Campus Sexual Misconduct**

*Little ASAP*

September 27, 2017

**Department of Education Rethinking Campus Guidance on Sexual Assault**

*Little ASAP*

July 25, 2017

## **Speaking Engagements**

**Panelist, 23rd Annual Charting Your Own Course (CYOC)**

Career Development Conference Orlando, FL

December 10, 2023

**2023 Tri-State Regional Employer Conference**

New York, NY

June 20, 2023

**New York Employment Law Mid-Year Update**

501(c) Services, New York, NY

June 14, 2023

**International Women's Month Key Speaker: Pay Equity**

National Association of Colleges and Employers, Virtual  
March 22, 2023

**Arbitration of Employment Cases**

Panelist, New York City Bar Association, 2023 Employment Law Institute  
March 3, 2023

**Plenary: Navigating the Path of Reasonable Accommodations**

New York City Bar Employment Law Institute, New York, NY  
March 4, 2022

**Investigations Under New Title IX Regulations**

July 9, 2020

**Effectively Representing Clients by Recognizing Bias**

The Woodlands Bar Association, The Woodlands, TX  
June 26, 2020

**Strategies for Handling Misconduct Allegations in the C-Suite**

National Bar Association Labor and Employment Section Annual Conference, Miami, FL  
October 25, 2019

**Changing the Law: Current State of Sexual Harassment Law and Dealing with Harassment in the Legal Workplace**

New York State Bar Association Women on the Move Annual Conference, Albany, NY  
October 23, 2019

**Gender and Employment Law**

National Bar Association Annual Convention, New York, NY  
July 24, 2019

**Panel Discussion on Mentorship and Sponsorship within the Law**

MBK/MSK Joint Convening, New York, NY  
March 16, 2019

**Labor & Employment 2018 Year In Review**

Metropolitan Black Bar Association (MBBA), New York, NY  
March 12, 2019

**Panel Discussion on Gender Equity and Professionalism within the Law**

St. John's University

October 29, 2018