



Ivie Guobadia Serioux

Associate

900 Third Avenue
New York, NY 10022
main: (212) 583-9600
direct: (212) 583-2681
fax: (212) 832-2719
iguobadia@littler.com



Focus Areas

Higher Education
Discrimination and Harassment
Litigation and Trials
Policies, Procedures and Handbooks
Labor Management Relations
Investigations

Overview

Ivie Guobadia Serioux represents employers in all aspects of employment litigation, including matters involving race, age, sex and disability discrimination and retaliation.

Ivie has successfully represented clients in a variety of different forums, including:

- Federal, state and city courts
- The Equal Employment Opportunity Commission (EEOC)
- The New York State Division of Human Rights
- The New York City Commission on Human Rights

Her practice focuses on representing and counseling employers in all aspects of employment discrimination litigation as well as emerging issues in Title IX compliance and litigation. Ivie drafts personnel policies and handbooks, and counsels employers on compliance with federal, state and city employment laws. In addition, she handles traditional labor arbitrations and grievances, as well as conducts internal workplace investigations and manager/employee trainings.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Board of Directors and Chair of Legislative Committee 2013-2014, Association of Black Women Attorneys

- Member, Legal Outreach

Recognition

- Fellow, *New York City Bar Associate Leadership Institute*, 2019
- Named, Rising Star, New York Metro, *Super Lawyers*, 2019

Education

J.D., Emory University School of Law, 2012

B.A., The George Washington University, 2009

Bar Admissions

New York

Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Title IX and Defamation: An Emerging Challenge Facing Higher-Education Institutions

Littler ASAP

January 5, 2018

DOE Rescinds Prior Guidance on Title IX and Sexual Violence, Issues Interim Advice on Campus Sexual Misconduct

Littler ASAP

September 27, 2017

Department of Education Rethinking Campus Guidance on Sexual Assault

Littler ASAP

July 25, 2017

Speaking Engagements

Panel Discussion on Mentorship and Sponsorship within the Law

MBK/MSK Joint Convening, New York, NY

March 16, 2019

Labor & Employment 2018 Year In Review

Metropolitan Black Bar Association (MBBA), New York, NY

March 12, 2019

Panel Discussion on Gender Equity and Professionalism within the Law

St. John's University

October 29, 2018