

Isha Malhotra

Shareholder | Singapore Registered Foreign
Lawyer

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Focus Areas

International Employment Law
Policies, Procedures and Handbooks
Investigations
Contractors, Staffing and Contingent Workers

Overview

Isha Malhotra is an India-licensed lawyer and has worked in India and Singapore. Her pan-Asian experience includes advising clients on a broad spectrum of employment law and workplace relations issues and managing multi-jurisdictional employment law projects. Isha has been recognized by The Legal 500 for her India employment work.

India Employment Law

Isha is frequently called upon to provide advice on India-related employment issues, including opening offices and first hires, inter-entity/state transition of employees, policy implementation, employment law compliance, reduction in force exercises, workplace investigations including sexual harassment claims, whistleblower complaints, bullying, harassment, and more. Isha's proficiency in English and Hindi language particularly benefits clients as she is able to work effectively with both global and local teams on the ground. An India native, she also has particular insights on local cultural norms and market practice.

Asia Employment Law

Isha has managed several cross-border regional projects in Asia, working with clients and local counsel to provide harmonious regional legal solutions that are locally compliant. She has significant experience managing regional HR audits, aligning local policies and employment documentation with global best practices, managing regional reduction in

force exercises, workplace investigations, employee training, employee mobility, remote working, hiring and managing independent contractors, managing employment issues arising in M&A transactions, and other matters.

**Not licensed to practice law in Singapore or appear in local courts. Littler partners with local firms to service clients on matters related to Singapore law.*

Recognition

- Named, Stand-Out Lawyer, *Thomson Reuters*, 2023-2024

Education

LL.M., National University of Singapore, 2015

B.A./LL.B., Rajiv Gandhi University of Law, Patiala, India, 2013

Bar Admissions

India

Languages

English

Hindi

Publications & Press

Littler Kicks Off New Year With the Elevation of 28 Attorneys to Shareholder

Littler Press Release

January 3, 2025

Flexible Work Marches on in Asia

Littler Insight

June 26, 2024

Littler Global Guide - India - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

Little Expands Asia-Pacific Capabilities with Addition of Korea, Hong Kong and Malaysia-Qualified Lawyers to APAC Regional Office in Singapore

Little Press Release

October 16, 2023

Implications of India's New Data Protection Law for U.S. Multinational Employers

Little Insight

August 24, 2023

Seattle Becomes the First U.S. Jurisdiction to Prohibit Caste Discrimination

Little Insight

February 28, 2023

COVID-19: APAC Lockdown Restrictions (July Update)

Little Report

July 27, 2022

Little Global Guide - Singapore - Q2 2022

Little Global Guide Quarterly

July 18, 2022

Little Global Guide - Singapore - Q4 2021

Little Global Guide Quarterly

January 19, 2022

Five Key Questions to Formulate a Top-Down Strategy for APAC Layoffs

ACC Docket

January 3, 2022

Little Global Guide - India - Q2 2021

Little Global Guide Quarterly

July 19, 2021

Little Adds India-Licensed Lawyer to Singapore Office

Little Press Release

March 17, 2021

Speaking Engagements

Indian Employment Forum

International Employment Lawyer

February 6, 2025

2024 APAC Regional Employer Conference

September 25, 2024

How HR and In-House Legal Can Help Prevent and Respond to the Next Killer Data Breach

July 16, 2024

Around the World: Can You Export U.S.-Style Performance Management?

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

How to Scale Your U.S. IE&D Data Collection to a Global Workforce While Considering the Data Privacy, Culture, and Local Laws

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Broken Hearts and Lonely Hearts: Answering the Hard Questions About Implementing APAC RIFs and Remote Work

February 15, 2023

Hiring Contingent Workforce – Deep Dive into Unique Considerations in APAC Countries

November 30, 2022

Employment Investigations in APAC: Steering Clear of the Quagmire

May 26, 2022

FAQs: COVID-19 Vaccinations in the APAC Region

November 23, 2021

Restructuring Your Workforce in APAC: War Stories from the Trenches

September 23, 2021

Spotlight on India: The Employer's Top 3 Concerns in 2021

April 29, 2021

Spotlight on India: The Employer's Top 3 Concerns in 2021

April 28, 2021