

Isha Malhotra

Of Counsel

12 Marina Boulevard
MBFC Tower 3, Level 17-01
Singapore
direct: +65 6809 5174
imalhotra@littler.com



Focus Areas

International Employment Law
Policies, Procedures and Handbooks
Investigations
Staffing, Independent Contractors and Contingent Workers

Overview

Isha Malhotra is an India-licensed lawyer and has worked in India and Singapore. Her pan-Asian experience includes advising clients on a broad spectrum of employment law and workplace relations issues and managing multi-jurisdictional employment law projects. Isha has been recognized by The Legal 500 for her India employment work.

India Employment Law

Isha is frequently called upon to provide advice on India-related employment issues, including opening offices and first hires, inter-entity/state transition of employees, policy implementation, employment law compliance, reduction in force exercises, workplace investigations including sexual harassment claims, whistleblower complaints, bullying, harassment, and more. Isha's proficiency in English and Hindi language particularly benefits clients as she is able to work effectively with both global and local teams on the ground. An India native, she also has particular insights on local cultural norms and market practice.

Asia Employment Law

Isha has managed several cross-border regional projects in Asia, working with clients and local counsel to provide harmonious regional legal solutions that are locally compliant. She has significant experience managing regional HR audits, aligning local policies and employment documentation with global best practices, managing regional reduction in force exercises, workplace investigations, employee training, employee mobility, remote working, hiring and managing independent contractors, managing employment issues arising in M&A transactions, and other matters.

Education

LL.M., National University of Singapore, 2015

B.A./LL.B., Rajiv Gandhi University of Law, Patiala, India, 2013

Bar Admissions

India

Languages

English

Hindi

Publications & Press

COVID-19: APAC Lockdown Restrictions (July Update)

Little Report

July 27, 2022

Little Global Guide - Singapore - Q2 2022

Little Global Guide Quarterly

July 18, 2022

Little Global Guide - Singapore - Q4 2021

Little Global Guide Quarterly

January 19, 2022

Five Key Questions to Formulate a Top-Down Strategy for APAC Layoffs

ACC Docket

January 3, 2022

Little Global Guide - India - Q2 2021

Little Global Guide Quarterly

July 19, 2021

Little Adds India-Licensed Lawyer to Singapore Office

Little Press Release

March 17, 2021

Speaking Engagements

Broken Hearts and Lonely Hearts: Answering the Hard Questions About Implementing APAC RIFs and Remote Work

February 15, 2023

Hiring Contingent Workforce – Deep Dive into Unique Considerations in APAC Countries

November 30, 2022

Employment Investigations in APAC: Steering Clear of the Quagmire

May 26, 2022

FAQs: COVID-19 Vaccinations in the APAC Region

November 23, 2021

Restructuring Your Workforce in APAC: War Stories from the Trenches

September 23, 2021

Spotlight on India: The Employer's Top 3 Concerns in 2021

April 29, 2021

Spotlight on India: The Employer's Top 3 Concerns in 2021

April 28, 2021