



Heather A. Johnson

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

Overview

As a member of the Littler CaseSmart® team and based in Minnesota, Heather Johnson is responsible for supervising a client-dedicated service team that focuses on handling administrative agency charges, ensuring the team provides excellent legal work in keeping with client expectations. In addition, Heather is responsible for handling administrative agency charges from investigation to conclusion. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Heather then defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Before she joined the Littler CaseSmart team, Heather represented and advised employers on all matters of labor and employment law.

Education

J.D., William Mitchell College of Law, 2002

B.A., Hamline University, 1999, *cum laude*

Bar Admissions

Minnesota

Courts

U.S. Court of Appeals, 8th Circuit

Minnesota Supreme Court

U.S. District Court, District of Minnesota

Books & Book Chapters

- *The FMLA Handbook - Posting, Recordkeeping & Other Administrative Requirements for Employers*, Minnesota State Bar Association, co-authors David J. Goldstein and Kristine D. Yen, 2012