



## Heather A. Johnson

Littler onDemand Counsel

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### Focus Areas

Littler onDemand

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

### Overview

As a member of the Littler onDemand team based in Minnesota, Heather Johnson serves as the primary point of contact for Littler onDemand clients, ensuring their workplace legal queries are promptly addressed. Heather brings years of labor and employment advice and counsel experience to her Littler onDemand Counsel role.

In her work with Littler onDemand clients, Heather acquires a deep understanding of their business needs and goals, and of their workplace cultures, guidelines, protocols, and resources, enabling her to provide highly efficient, relevant advice and counsel. Heather frequently collaborates with Littler attorneys who bring industry-leading subject matter and jurisdictional knowledge to provide quick and substantive answers to client inquiries. She also leverages Littler's technology-based tools to access client information and optimize advice and counsel delivered through the Littler onDemand platform.

Before she joined Littler, Heather represented and advised employers on all matters of labor and employment law.

### Education

J.D., William Mitchell College of Law, 2002

B.A., Hamline University, 1999, *cum laude*

### Bar Admissions

Minnesota

## Courts

U.S. Court of Appeals, 8th Circuit  
Minnesota Supreme Court  
U.S. District Court, District of Minnesota

## Speaking Engagements

### **Discipline Challenges Through the LoD Lens – Compliant Solutions for the Questions You Have Today**

Webinar

March 20, 2024

### **Hiring Issues Through the LoD Lens – Compliant Solutions for the Questions You Have Today**

Webinar

September 21, 2023

### **Personnel Management Challenges Through the LoD Lens – Compliant Solutions for the Questions You Have Today**

Webinar

June 22, 2023

## Books & Book Chapters

- *The FMLA Handbook - Posting, Recordkeeping & Other Administrative Requirements for Employers*, Minnesota State Bar Association, co-authors David J. Goldstein and Kristine D. Yen, 2012