

Hannah Mahon

Partner

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Focus Areas

Discrimination and Harassment
Litigation and Trials
Training - Compliance, Ethics, Leadership
Whistleblowing and Retaliation
Pay Equity Compliance
Emerging Technologies and Venture Capital

Overview

Hannah Mahon focuses her practice in complex, strategically challenging employment tribunal litigation, most recently advising a long-running whistleblowing, sex discrimination, pregnancy and maternity discrimination, and victimisation claim which received significant press attention and has been successfully appealed to the Employment Appeal Tribunal. With a growing High Court practice, Hannah has also been involved in numerous high-value confidential information and restrictive covenant matters, most recently advising on a complex team move with a potential multi-million-pound liability.

She also has an abundance of experience in advising employers on the full range of employee relations issues with an increasing international focus, including reorganisations, employee exits and severance packages, and disciplinary and grievance matters. Hannah is particularly interested in gender pay and equal pay within the workplace and the wider issues of diversity and inclusion faced by employers.

Hannah heads up GQ|Littler's legal technology practice and is building the firm's reputation as an innovator and market leader in this arena. GQ|Littler has been shortlisted for the Legal Week Innovation Award for its new technology supported solutions for clients.

She also leads the London office's knowhow and training capabilities, keeping clients and the team informed of legal developments, and is a co-founder of GQ|Littler's Women's Leadership Initiative. Hannah is a member of the Employment Lawyers Association (ELA) and Deputy Chair of ELA's Training Committee. She is also a member of PEN, PSL Network and the Association of Women Solicitors.

Professional and Community Affiliations

- Member, Training Committee, Employment Lawyers Association
- Member, Association of Women Solicitors

Recognition

- Named, Recommended Lawyer, *Legal 500*, 2021
- Named, Up and Coming, *Chambers & Partners*, 2021

Bar Admissions

United Kingdom (England and Wales)

Publications & Press

Hot topic: Early-stage pregnancy loss, part two

HR Magazine

February 12, 2020

Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award

Littler Press Release

January 22, 2020

Sex discrimination claims by workers increases by 69% to 5 year high in wake of #MeToo

The Telegraph

July 7, 2019

Littler Global Guide - United Kingdom - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Littler's European Executive Employer Survey: What Issues Cause HR Heartburn in Europe?

Littler Podcast

December 20, 2018

UK Parental Bereavement Leave – New Rights to Leave and Pay

Littler ASAP

November 13, 2018

Speaking Engagements

Managing Large-Scale Workforce Reductions in the UK During COVID-19

June 12, 2020