



Hannah Fitzgerald

Associate

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Overview

Hannah Fitzgerald has represented employers in disputes before state and federal courts, arbitrators, and administrative agencies on a wide variety of employment-related matters, including claims brought under Title VII of the Civil Rights Act of 1964, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), state whistleblower statutes, and wage and hour claims.

In addition to defending employers in employment-related disputes, Hannah provides advice and counsel on various issues arising in the employment life cycle, such as hiring and training, leave and disability management, and layoffs and terminations. Hannah has also conducted workplace investigations. She also prepares key materials for employers, including employment agreements, restrictive covenants, handbooks and policies, and separation and severance agreements.

Before entering private practice, Hannah clerked for the then-Chief Judge of the Northern District of West Virginia.

Education

J.D., Pepperdine University School of Law, 2018
B.S., East Tennessee State University, 2014

Bar Admissions

Colorado
Texas

Publications & Press

(Not So) Frozen in Time—Colorado District Court Enters Section 10(j) Order Preventing Hospital from Withholding Across-the-Board Wage Increases to Union Members Following Election

Little ASAP

December 12, 2023

Speaking Engagements

2023 Rocky Mountain Regional Employer Conference

Denver, CO

October 27, 2023

Conducting Efficient Investigations in the Endemic Era

2022 Rocky Mountain Regional Employer Conference

October 27, 2022