

# **Goldie Davidoff**

Shareholder

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#### **Focus Areas**

Leaves of Absence and Disability Accommodation
Discrimination and Harassment
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination
Litigation and Trials

#### **Overview**

Goldie Davidoff advises employers of all types and sizes regarding various employment and personnel issues and claims, including discrimination and harassment, disability and accommodation, paid sick leave and leaves of absence. She helps clients stay current and compliant with an ever-changing legal landscape by drafting employee handbooks, policies, and employment agreements and conducting training for HR professionals and management in these areas. Goldie also represents employers in a variety of employment matters, including defending employers in lawsuits and administrative proceedings that involve wrongful termination, employment discrimination, harassment, and leave and policy violations.

Prior to joining Littler, Goldie worked for two national full-service law firms, gaining valuable and extensive litigation experience. In law school, she externed for the Hon. Tomar Mason (ret.) of the San Francisco Superior Court and the San Francisco County Public Defender's Office in the Juvenile Unit.

# **Professional and Community Affiliations**

- Volunteer, King County Superior Court Dependency CASA Program
- Member, National Association of Women Lawyers, 2023-present

#### **Education**

J.D., University of San Francisco School of Law, 2012

B.A., University of Wisconsin, Madison, 2008

#### **Bar Admissions**

Washington

California

#### **Courts**

U.S. District Court, Eastern District of Washington

U.S. District Court, Western District of Washington

U.S. District Court, Northern District of California

### **Publications & Press**

#### **Washington State Legislative Updates**

Littler Insight

March 27, 2024

Dear Littler: What employment law concerns should my organization be considering in response to adverse weather events?

Dear Littler

March 4, 2024

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

Dear Littler: What Do We Need to Know about School-Activity Leave Laws?

Dear Littler

September 7, 2023

New Growth of State and Local Paid Leave Developments in the Evergreen State

Littler Insight

June 8, 2023

Washington Amends Law to Protect Off-Duty Marijuana Use in 2024

Littler ASAP

May 19, 2023

#### What's New in Paid Family and Medical Leave in 2023?

Littler Insight

February 2, 2023

#### Seattle Passes Ordinance Providing COVID-19 Paid Sick and Safe Time for Gig Workers

Littler Insight

June 8, 2020

# Washington State Governor Issues Proclamation Granting "High-Risk" Employees Additional Protections

Littler ASAP

April 16, 2020

# Opinion Letters – A Valuable But Often an Underutilized Tool by Employers: The Department of Labor Authors Six New Opinion Letters Responding to Unique FMLA and FLSA Employment Issues

Employee Relations Law Journal, Aspen Publishers Inc.

Summer 2019

# **Speaking Engagements**

#### How to Stay Golden in California as Paid Sick & Safe Leave Standards Change in 2024

December 5, 2023

#### Tips to Create a Best-in-Class Onboarding Packet

September 7, 2023

#### Ask Me Anything! Labor & Employment Law Discussion

**HCAOA** Washington Conference

May 17, 2023

## New Year, New Handbook

January 25, 2021

#### 2020 Legal Update

Seattle, WA

February 18, 2020