



Gayle L. Gonda

Of Counsel

18565 Jamboree Road
Suite 800
Irvine, CA 92612
main: (949) 705-3000
direct: (949) 705-3030
fax: (949) 724-1201
ggonda@littler.com



Focus Areas

Leaves of Absence and Disability Accommodation
Wage and Hour
Policies, Procedures and Handbooks
Global Mobility and Immigration
Labor Management Relations

Overview

Gayle L. Gonda represents employers in all areas of labor and employment law, with a focus on wage and hour, discrimination, harassment and termination issues. She also provides counseling on:

- Wage and hour compliance
- Leaves of absence
- Reasonable accommodation

She regularly appears before California state and federal courts and before the Department of Labor Standards Enforcement. She has extensive knowledge of:

- Title VII
- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The California Fair Employment and Housing Act
- The California Family Rights Act
- California and federal wage and hour laws
- Prevailing wage laws
- Immigration laws

Prior to joining Littler Mendelson in 2005, Gayle served as a judicial extern for United States Magistrate Judge Suzanne H. Segal, Central District of California. She also worked as a paralegal for a global Internet-based company, where she assisted general counsel with various employment matters, including employee policies, employment contracts, and disputes and settlements involving trade secrets, sexual harassment and wrongful termination.

While in law school, Gayle was a teaching fellow and provided legal research and writing instruction for first year law students.

Education

J.D., University of Washington School of Law, 2005

B.A., University of California, Los Angeles, 1998, *With Honors*

Bar Admissions

California

Publications & Press

New Law Governs Immigrant Worksite Enforcement Actions in California

Littler ASAP

October 19, 2017

California Disability Discrimination Law - Employees Must Show They Can Do the Job

Littler Insight

August 27, 2007

Speaking Engagements

CA Prevailing Wage Law Breakfast Briefing

Irvine, CA

April 24, 2019

New Employment and Labor Laws for 2014 and 2015

Irvine, CA

January 23, 2014

Recent Developments at the EEOC

Singapore American Business Association of Southern California

July 12, 2012

Use of Social Media in the Workplace and the Stored Communications Act

Orange County Paralegal Association

September 29, 2011

I-9 Compliance Update and Best Practices

Client Presentation

May 10, 2011