



Garry G. Mathiason

Senior Counsel

Co-Chair, Robotics, AI and Automation

Industry Group

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Focus Areas

Robotics, Artificial Intelligence (AI) and Automation

Class Actions

Arbitration

Wage and Hour

Corporate Compliance and Ethics

Investigations

Workplace Violence Prevention

Global Workplace Transformation Initiative

Overview

Garry Mathiason is a senior partner with Littler, the largest global law firm exclusively devoted to labor and employment law representing employers. He originated and currently co-chairs the firm's Robotics, Artificial Intelligence (AI), and Automation Practice Group, providing thought leadership and legal advice to employers deploying this technology in the workplace, as well as many of the leading AI and Robotics firms in the world. His practice includes workplace law compliance and risk reduction advice for building, implementing, and monitoring AI and robotics systems, especially those supporting recruiting, talent assessment, and the full range of HR services. He routinely advises regarding technology-induced layoffs and transfers, employee skill requirements and retraining programs, robotics safety requirements, privacy regulations including biometrics and cybersecurity, Agency enforcement actions, and class action litigation, including most recently, algorithmic bias class actions. He has litigated or supervised firm attorneys defending over 1,000 workplace lawsuits. He has argued cases before the U.S. and California Supreme Courts.

Garry is widely recognized as a futurist, speaker, and one of the leading authorities on employment law trends in the United States. Garry was selected as the second Kelly Distinguished Lecturer on Robots and Jobs for Georgia Tech's Institute for Robotics and Intelligent Machines (IRIM) lecture series, which features preeminent scholars in fields of significance to robotics. He is a member of the board of editors of *The Journal of Robotics, Artificial Intelligence & Law*. Garry has been named one of the top 100 most influential attorneys in the nation by the *National Law Journal* and has received the highest rankings from *Chambers USA*, *Who's Who Legal* and *The Best Lawyers in America*. He was recognized in 2019 as a "Top AI" attorney by the *Daily Journal*. He was among 10 attorneys recognized in *Human Resource Executive's* inaugural Hall of Fame as one of the nation's most powerful employment attorneys.

Garry is a founder of NAVEX Global, the ethics and compliance authorities, which provides legal compliance solutions through an array of GRC products and services. Garry currently serves on the Board of Workforce LogIQ, a Carlyle Group portfolio company.

Previously serving as a name partner and Chairman of the Board, he helped guide the firm's growth, including originating its public sector, global, and contingent worker practices to building the foundation that even now supports client educational programs and its advanced use of technology in the practice of law.

Professional and Community Affiliations

- Former Chair, Labor Law Division Forum Committee on the Construction Industry, American Bar Association
- Member, State Bar of California
- Member, Labor and Employment Law Section, American Bar Association
- Member, International Law Committee, American Bar Association
- Member, American Bar Foundation
- Member, Bar Association of San Francisco
- Member, Santa Clara County Bar Association
- Member, Bar Association of the Fifth Federal Circuit
- Member, Board of Directors, National Association for Urban Debate Leagues
- Board Member, WorkforceLogIQ

Recognition

- Awarded, AV[®] Peer Review Rating, *Martindale-Hubbell*
- Fellow, *College of Labor and Employment Lawyers*
- Named, The Best Lawyers in America[®], 2006-2023
- Named, 500 Leading Corporate Employment Lawyers, *Lawdragon*, 2020-2023
- Named, Lawyer of the Year, Employment Law - Management, *The Best Lawyers in America*[®], 2021
- Named, America's Leading Lawyers for Business, Band 1, *Chambers USA*, 2013-2019
- Named, Top Artificial Intelligence Lawyers, *Daily Journal*, June 26, 2019
- Named, World's Leading Business Lawyers, Labor and Employment, *Chambers Global*, 2014-2016

- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2012-2016
- Named, 10 Most Innovative Individuals, *North American Innovative Lawyers Report*, *Financial Times*, 2015
- Named, *Fastcase 50*, 2015
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2009-2015
- Recipient, Innovator Award, *The Recorder*, 2014
- Named, Who's Who in American Law, 2014
- Named, Nation's Most Powerful Employment Attorney - Hall of Fame, *Human Resources Executive*, 2013
- Named, 100 Most Influential Attorneys in the Nation, *National Law Journal*
- Recipient, Merit Award, *Northwestern Alumni Association*, 2013
- Named, Hall of Fame Inductee, *Lawdragon*, 2013
- Named, Nation's Most Powerful Employment Attorneys, *Human Resource Executive Magazine*, 2008-2011
- Named, Management Labour and Employment, *Who's Who Legal*, 2010 and 2011
- Named, 500 Leading Lawyers in America, *Lawdragon*, 2011, 2020
- Named, Top Labor and Employment Attorney, *Los Angeles Daily Journal*, 2011
- Named, Top Labor and Employment Attorney, *San Francisco Daily Journal*, 2011
- Named, 25 Most Powerful People in Staffing, *Staffing Industry Review*, 2010

Education

J.D., Stanford University, 1971, *Law Review Board of Editors*

B.S., Northwestern University, School of Communication, 1968, *Clarion DeWitt Hardy Scholar*

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. District Court, District of California

U.S. District Court, Northern District of California

Publications & Press

Little Rankd in Chambers USA Guide 2022

Little Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Inaugural Report of Littler’s Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Littler Attorneys Recognized by BTI Consulting and Lawdragon

Littler Press Release

December 15, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Five Essentials for Successful Adoption and Organizational Deployment of AI-Powered HR Systems

Littler Podcast

December 4, 2019

How to Comply With Illinois’ First In the Nation AI Video Interview Law

TLNT

September 30, 2019

Implementing Illinois’ AI Video Interview Act: Five Steps Employers Can Take to Address Hidden Questions and Integrate Policies with Existing Employment Laws

Littler Insight

September 17, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Can AI, Analytics and Tech Make Future HR More Human?

XpertHR

July 17, 2019

Can clearer regulations motivate companies to use AI in HR?

TechWire Asia

July 3, 2019

New Illinois Bill Sets Rules for Using AI with Video Interviews

SHRM Online

July 1, 2019

Top Artificial Intelligence Lawyers of 2019

Daily Journal

June 26, 2019

Digitization of the Workplace: The Impact of AI and Automation on the American Workforce

Little's Podcast

June 18, 2019

Little's Survey Finds Employers Responding to Robust Federal Enforcement, Active State Legislatures and Ongoing #MeToo Movement

Little's Press Release

May 8, 2019

Little's Ranked in 2019 Chambers USA Guide

Little's Press Release

April 25, 2019

Employers Embrace Artificial Intelligence for HR

SHRM Online

March 19, 2019

Stay Competitive While Adopting Transformative Technologies

Today's General Counsel

December 27, 2018

Little's Hosts 2018 Future Workforce Roundtable

Little's Press Release

December 14, 2018

Future Workforce - 2018 Thought Leadership Roundtable Report

Little's Report

December 13, 2018

Littler Hosts Roundtable of Industry Leaders to Discuss Impact of Automation Technologies

Littler Press Release

December 4, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Workplace Policy Institute Looks at Tech-Induced Displacement of Employees, Co-Founds Emma Coalition

Robotics Business Review

August 13, 2018

Automation Revolution Will Spur Retraining to Fill New Jobs

SHRM Online

July 10, 2018

Littler and Prime Policy Group Release Joint Report on the Impact of AI and Automation on the American Workforce

Littler Press Release

June 18, 2018

The Future Is Now: Workforce Opportunities And The Coming TIDE

Littler WPI Report

June 18, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Littler Press Release

June 5, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Audit Annually to Catch Bias in Artificial Intelligence

SHRM Online

April 27, 2018

Tracking Your Facial Expressions, Reading Between the Lines: AI in the Workplace

AirTalk

April 25, 2018

What's on Your Mind? Bosses Are Using Artificial Intelligence to Find Out

The Wall Street Journal

March 28, 2018

AI's Transformational Role in Making HR More Objective While Overcoming the Challenge of Illegal Algorithm Biases

RAIL: The Journal of Robotics, Artificial Intelligence & Law

March 1, 2018

Littler's Robotics, AI, and Automation Group Helps Employers Prepare for the Continuing Technological Revolution

Littler Podcast

October 13, 2017

Littler Attorneys Named in 2017 Who's Who Legal Guide

Littler Press Release

September 28, 2017

How to Manage Staffing & Morale During Robotics Adoption

Robotics Business Review

September 21, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Microsoft Workplace Safety Software Elicits Praise, Concerns

Bloomberg BNA

June 6, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Former Littler Chair Takes Lead of Firm's AI Practice

The Recorder

November 16, 2016

How Robots Are Transforming the Workplace

XpertHR

November 14, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

How New Technology Could Create New Legal Problems

Fortune

July 8, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Why Government Regulations Help Workers' Productivity

Fast Company

May 4, 2016

2016 Workforce/Workplace Forecast

Herman Trend Alert

January 15, 2016

The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation

Littler Report

August 4, 2016

Littler Recognized as a Top Law Firm for Innovation by the Financial Times

Littler Press Release

December 11, 2015

Innovative Lawyers Award Winner Catches the Mood of an Age

Financial Times

December 8, 2015

Why Employers Need to Prepare for a New Age

Robotics Law Journal

November 1, 2015

Who Benefits From Culture of Long Work Hours

Bloomberg BNA Human Resources Report

September 7, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

The Big Move Toward Big Data in Employment

Littler Report

August 4, 2015

The singularity and employment

Inside Counsel

August 1, 2015

Robots Might Take Your Job, But Here's Why You Shouldn't Worry

Fast Company

July 28, 2015

Littler Shareholders Scott Forman and Garry Mathiason Recognized as “Fastcase 50” Legal Innovators

Littler Press Release

July 16, 2015

Labor and Employment Law in a World of Automated Systems

LegalTech News

June 23, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Love in the time of cubicles

The Washington Post

February 12, 2015

Martine Rothblatt Interview: Welcome to Cyberia

Talent Management

January 2, 2015

Innovators: Garry Mathiason, Littler Mendelson

The Recorder

December 8, 2014

Helping Hands?

Risk&Insurance

October 15, 2014

The next frontier

Canadian Lawyer

September 29, 2014

What if Ray Rice worked in an average company?

The Washington Post

September 16, 2014

Little Attorneys Included in the Best Lawyers in America© 2015 Edition

Little Press Release

August 18, 2014

Are robots coming for your job?

The Washington Post

August 7, 2014

In an improving economy, is age discrimination getting better or worse?

The Washington Post

July 25, 2014

Podcast: The Rise of Robotics and What It Means for Employers

XpertHR

July 22, 2014

GCs face reality of new frontier challenges

Canadian Lawyer InHouse

June 23, 2014

Will Robotics and the Workplace Collide or Blend?

Robotics Business Review

June 9, 2014

Little and Its Attorneys Ranked In 2014 Chambers USA Guide

Little Press Release

May 23, 2014

Schools crack down on unpaid internships

The Washington Post

May 16, 2014

I'll tell you my salary, if you'll tell me yours

The Washington Post

April 9, 2014

Little Named Law Firm of the Year for Labor and Employment by Who's Who Legal

Little Press Release

April 2, 2014

9th Circuit hands plaintiffs' labor lawyers a victory

Daily Journal

March 14, 2014

New report says robotics is the fastest growing industry in the world

Robohub

February 17, 2014

Herman Trend Alert: Transforming The Workplace With Technology

After Market News

February 12, 2014

Even (Some) Law Firms Think Robots Are The Next Big Thing

Forbes

January 31, 2014

Little Names Lisa "Lee" Schreter as Chair of Board of Directors

Little Press Release

January 28, 2014

Will robots spawn lawsuits? Legal expert says yes

Silicon Valley Business Journal

January 10, 2014

Robots steal jobs from humans, cause legal cyclone

San Francisco Business Times

December 5, 2013

10 Areas of Employment and Labor Law Most Impacted by Robotics, Human Enhancement Technologies & the Growth of AI

Robotics Business Review

November 13, 2013

Major Law Firm Debuts Robotics Practice Group

Robotics Business Review

November 13, 2013

Senate Votes to Protect LGBT from Workplace Discrimination

CityTownInfo.com

November 7, 2013

What ENDA would mean for managers in the workplace

The Washington Post

November 6, 2013

Little Forms Robotics Practice Group to Help Employers Prepare for the Workplace of the Future

Little Press Release

October 23, 2013

Little Forms Robotics Group To Tackle AI Workplace Issues

Law360.com

October 23, 2013

2013 Roundtable Series – Labor & Employment

California Lawyer

October 1, 2013

Little Attorneys Named in Best Lawyers in America® 2014 Edition

Little Press Release

August 15, 2013

Little Distinguished Among the Nation's Most Powerful Employment Attorneys

Little Press Release

June 25, 2013

Little Named Management, Labour and Employment Firm of the Year by Who's Who Legal

Little Press Release

June 24, 2013

Bring Your Gun to Work

The Federal Lawyer

June 1, 2013

Little Mendelson Named in the 2013 Chambers USA Guide

Little Press Release

May 24, 2013

Robots, the Workplace and the Law

Robotics Business Review

May 3, 2013

ERE Conference's Final Day: Yes, the Robots Are Coming to a Workplace Near You

ERE

April 18, 2013

The 2012 Global Employer: Highlights of Little's Fifth Annual Global Employer Institute

Little Report

February 21, 2013

When maternity leave doesn't mean 'out of office'

The Washington Post

February 20, 2013

Supreme Court to Hear Title VII, Class-Action Cases in 2012-13 Term

Workforce Management

October 18, 2012

Best Lawyers in America® Names 164 Little Attorneys to 2013 Edition

Little Press Release

September 7, 2012

Firms seeing uptick in labor and employment work

Daily Journal

August 29, 2012

Little Mendelson Names Phila. Lawyer As Co-President

The Legal Intelligencer

August 22, 2012

Roth named co-president of Littler Mendelson

San Diego Daily Transcript

August 20, 2012

Littler Named World's Leading Law Firm for Management Labor and Employment Work

Littler Press Release

June 12, 2012

Littler Attorneys Recognized As Nation's Most Powerful Employment Attorneys

Littler Press Release

May 25, 2012

The "Bring Your Own Device" to Work Movement

Littler Report

May 10, 2012

More American workers sue employers for overtime pay

USA Today

April 17, 2012

Top Defense Verdicts: Driscoll v. Granite Rock Company

Daily Journal

February 15, 2012

The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute

Littler Report

February 15, 2012

8 Major & Emerging Challenges Facing Global Employers in 2012

TLNT

January 5, 2012

Littler Unveils Eight Challenges for Global Employers: Dangerous Workplaces and Social Media Among Greatest Threats

Littler Press Release

January 4, 2012

Labor lawyers brace for sweep of changes coming in new year

San Francisco Business Times

December 16, 2011

Cupertino shooting not first instance of workplace violence

KGO-TV ABC 7 News

October 5, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Concrete Company Cements Win in Meal Period Class Action Trial

Littler Insight

September 6, 2011

Littler's Garry Mathiason and Robert Millman Named Among Top Labor Lawyers In California

Littler Press Release

July 15, 2011

Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Littler Press Release

July 11, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Littler Attorneys Recognized as Nation's Most Powerful Corporate Employment Lawyers

Littler Press Release

June 17, 2011

The Coming Regulatory Avalanche: Engineering Practical Employment and Labor Law Compliance Solutions

Littler Report

April 6, 2011

Surfing the Contingent Workforce Wave

Los Angeles and San Francisco Daily Journal

February 24, 2011

Employment and Labour Law Trends in the U.S. and the Impact of a Global Economy

The International Comparative Legal Guide to Employment and Labour Law 2011

February 2011

States, feds crack down on firms using 'contract workers'

USA Today

December 13, 2010

Don't Tolerate a Bullying Manager

Bloomberg Businessweek

October 26, 2010

The Littler Ten: Employment, Labor and Benefit Law Trends for Navigating the New Decade

Littler Report

September 30, 2010

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

Kevin Lilly, Garry Mathiason, and Robert Millman Recognized as Top Labor and Employment Attorneys by Daily Journal

Daily Journal

August 5, 2010

Garry Mathiason Named Among 25 Most Powerful People in Staffing

Staffing Industry

August 1, 2010

U.S. Supreme Court Rules that Contract Formation Issues Are for Court Determination and Provides Guidance for Litigation Against International Union

Littler Insight

July 2, 2010

Littler Attorneys Recognized as Nation's Most Powerful Employment Lawyers

Littler Press Release

June 30, 2010

U.S. Supreme Court Rules in Favor of Littler Clients

June 29, 2010

Littler Attorneys Honored by Chambers USA

Littler Press Release

June 21, 2010

Avoiding Class-Actions and Winning in Court

Human Resource Executive Online

June 16, 2010

Temps Nation

California Lawyer

June 1, 2010

The Future of Wage-and-Hour Class Actions

Littler Article

April 19, 2010

Quarter of workforce could become temps as contract work grows

USA Today

December 11, 2009

Shifting Gears

San Francisco Daily Journal

August 21, 2009

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

Future Work Force

Los Angeles & San Francisco Daily Journal: Labor & Employment Supplement

July 15, 2009

The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex-Workers

Littler Report

May 11, 2009

Employment Law: The Shifting Legal Landscape

Human Resource Executive Online

November 19, 2008

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Banning Bullies

InsideCounsel

July 1, 2008

Hooking Up at Work?

Newsweek

May 13, 2008

Employers Can't Ignore Workplace Bullies

Bloomberg Businessweek

May 7, 2008

Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans

Little Report

April 25, 2008

Total Wage and Hour Compliance: An Initiative to End the Wage and Hour Class Action War

Little Report

April 21, 2008

Emerging Defense Might Help End Wage and Hour

Society for Human Resource Management (SHRM)

April 11, 2008

The Best Defense

Human Resource Executive Online

March 2, 2008

Garry Mathiason Named Among Top 10 Employment Attorneys

Human Resource Executive Online

March 2, 2008

Take Care of Yourself (or Else)

Executive Counsel

March/April 2008

Bullies in the Workplace

Yahoo! Hotjobs

February 6, 2008

No Bullying Allowed

The Complete Lawyer

January 2008

Employment Law Roundtable

California Lawyer

August 2, 2007

Stamping Out Workplace Bullies

Workforce Management

July 17, 2007

Beware Of That Video Resume

Bloomberg Businessweek

June 11, 2007

Employer Mandated Wellness Initiatives: Respecting Workplace Rights While Controlling Health Care Costs

Little Report

April 23, 2007

Employers Pursue 'Not-So-Voluntary' Wellness Programs

Society for Human Resource Management (SHRM)

April 17, 2007

Love contract? It's office policy

Los Angeles Times

February 13, 2007

An Ever-Changing Workforce Management Landscape

Workforce Management

February 13, 2007

I Can't Believe They Took The Whole Team

Bloomberg Businessweek

December 18, 2006

Sex harassment prevention classes may be paying off

SF Gate

September 4, 2006

California Puts Career Plaintiff Out of Business

InsideCounsel

September 1, 2006

Standing Out The Bounds Of Whistleblowing

Compliance Week

August 1, 2006

11 Littler Mendelson Lawyers Recognized as Legal Elite by Chambers USA

Littler Press Release

June 19, 2006

Strategic Initiatives for Countering the Class Action Epidemic

Littler Report

May 18, 2006

You Are What You Post

Bloomberg Businessweek

March 27, 2006

Background Checks That Never End

Bloomberg Businessweek

March 20, 2006

Harassment training rules spur fight

Sacramento Business Journal

February 10, 2006

Giving Disclosures

InsideCounsel

February 1, 2006

Sexual harassment training becoming a lucrative business

San Francisco Chronicle

January 1, 2006

New Images Found in Police Scandal: Uproar over 'shameful' videos reverberates from Bayview to San Francisco City Hall

San Francisco Chronicle

December 9, 2005

Toward The End of the French Exception?: Overcoming the Challenges of Establishing a Global "Whistleblower" Hotline

Littleter Insight

December 8, 2005

State to publish harassment guidelines

Central Valley Business Times

December 7, 2005

Nine Littler Attorneys Named to 2006 Best Lawyers in America Publication

Littler Press Release

October 11, 2005

Compliance Matters: What Should You Be Doing To Build Better Compliance Policies?

Corporate Legal Times

September 1, 2005

A Call to Strengthen Proposed NASBA Ethics Requirements--A Three-Step Formula

Compliance & Ethics

August 2005

Embracing Employment Law as Part of the Corporate Compliance Initiative: The Expanding Jurisdiction of the Chief Compliance Officer

Society of Corporate Compliance and Ethics

August 1, 2005

Strategic Initiatives for the World at Work

Littler Report

April 1, 2005

How to Fire a CEO

Executive Counsel

Fall 2004

How to Hire a CEO

Executive Counsel

July 2004

Strategic Initiatives for the Changing Workforce

Littler Report

April 8, 2004

The Outbreak of a New Illness, SARS (Severe Acute Respiratory Syndrome), Has Significant Implications for the Workplace

Little Insight

April 30, 2003

The Critical Role of Trust Between Employees and Employers in the Development of Workplace Law

Little Report

April 4, 2003

Balancing Act: California's Paid Family Leave Law Will Create Compliance Challenges

San Francisco Daily Journal

November 11, 2002

Paid Family Leave: Security For Employees Means Confusion For Employers

San Francisco Daily Journal

November 1, 2002

California's New Legislation Providing for Paid Family and Medical Leave Raises Significant Implementation Questions and Challenges for Employers

Little Insight

October 31, 2002

Arbitration in Employment Settings: Implications of Circuit City and Waffle House

Bench & Bar of Minnesota, Vol. 59, No. 6

July 2002

'Waffle House': Long View

National Law Journal

February 4, 2002

Layoff Landmines: Don't Leave the Company Open to Suits by Ex-Employees

Legal Times

May 28, 2001

ADR

Los Angeles Daily Journal

April 30, 2001

Arbitration Affray: Workers Say They Prefer ADR to Pricey Litigation in Court

San Francisco Daily Journal

April 30, 2001

Weapons in the Workplace

SHRM Report

April 1, 1999

The Emerging Law of Training

The Federal Lawyer, Vol. 45, No. 4

July 20, 1998

What's In Your Head Can Hurt You

Fortune Magazine

July 20, 1998

Employment Law—Compliance in the Age of Flat Triangle

The Recorder

1997

The Electronic Workplace: Employment Law Issues Along the Information Superhighway

California Business Law Reporter

January 1995

Employment ADR: A Dispute Resolution Program for Corporate Employers

1995

Arbitration Support Services: A New Role for CPAs In Employer-Employee Dispute Resolution

1992

Speaking Engagements

AI-Powered HR: Legal/Ethical Implications in a World of Algorithmic Bias

IEEE Technology and Engineering Management Society SCV/SF/OEB Joint Chapter, Santa Clara, CA

November 7, 2019

How AI and Technology are Changing the Talent Acquisition World

Tysons Corner, VA

October 16, 2019

AI-Powered HR Systems Arrive: Benchmarking Legal Compliance in Anticipation of Algorithmic Bias & Biometric Class Actions

2019 California Women Lawyers In-House Counsel Puzzle Series, San Francisco, CA

October 10, 2019

How Artificial Intelligence Is Revolutionizing the Workplace

XpertHR Podcast

July 10, 2019

The Time Is Now to Plan for AI and Robotics to Improve Your Company's Hiring, Learning, Security, Productivity and Morale

2019 Executive Employer Conference, Phoenix, AZ

May 9, 2019

Panel: Employer Use of Technology and Tracking Employees in the Workplace

ABA Employer Rights and Responsibilities Midwinter Meeting, Las Vegas, NV

March 22, 2019

AI Panel – Our Future with Artificial Intelligence

Association for Advancing Automation (A3) Business Forum, Orlando, FL

January 16, 2019

The Future of the Workplace Transformed by Artificial Intelligence, Robotics, and Other Disruptive Technologies: Employment and Labor Law Challenges and Compliance Solutions

Federal Mediation and Conciliation Service (FMCS)

August 22, 2018

2018 Executive Employer Conference

Phoenix, AZ

May 2-4, 2018

AI Panel – Will AI Replace the Need for Human Workers? How Employees Can Embrace AI to Augment Their Careers

American Bar Association (ABA) Labor and Employment - 2018 National Symposium on Technology

April 12, 2018

Automating Tomorrow's Workforce Panel

Dolby HQ

November 9th, 2017

Future Workforce Roundtable

Washington, D.C.

2017

AIG Broadcast

AI Presentation for Legal Innovation Hub

June 15, 2017

Robo-Healthcare Summit

June 2017

Federal Medication Conciliation Service (FMCS)

June 2017

Big Data Summit: What's the Deal with Using Data Analytics in Hiring, Workforce Management and Litigation?

May 10, 2017

Ironshore

April 2017

Private Law and Public Law Answers to AI: A Discussion of Robotics and Regulation

We Robot 2017, Yale University, New Haven, CT

April 1, 2017

We Robot

March 2017

The Future Has Arrived: Integrating Transformative Technologies in the Workplace

Kelly Distinguished Lecture on Robots and Jobs, Georgia Institute of Technology

November 18, 2016

The Future Has Arrived: Integrating Transformative Technologies in the Workplace

May 4, 2016

Emerging Global Trends and their Impact on Canadian Corporate Counsel

Toronto, Canada

June 19, 2014

The Future of the Workforce: How the Robotics Revolution will Shape the Employment and Labor Law Landscape

Washington, DC

February 12, 2014

The Workplace Revolution: Robotics, Compliance and the Law

Santa Clara, CA

October 25, 2013

The Robotics Revolution and Workplace Law Compliance Challenges

July 16, 2013

Advanced Workplace Robots and Implications for Recruitment Strategies

2013 Spring Recruiting Conference & Expo - ERE, San Diego, CA

April 17, 2013

Sustainable Innovations for a Changing Global Workforce

Littler Mendelson, Washington D.C.

November 8, 2012

Keynote - Opening Session

Littler Mendelson, Washington D.C.

November 2008 - November 2012

Business Or Pleasure: The Debate Over “Bring Your Own Device” Policies In The Workplace

Littler Mendelson, Minneapolis, MN

October 11, 2012

Keynote - Opening Session

Littler Mendelson, Minneapolis, MN

October 2002 - October 2012

Keynote Address

Littler Mendelson, CA

September 2008 - October 2012

Keynote - General Session

Littler Mendelson, AZ

May 1984 - May 2012

2012 Northern California Employment Law Update

San Francisco, CA

February 29, 2012

AT&T v. Concepcion: What the Ruling Means to You

June 21, 2011

Legal Compass--Navigating the Changing Employment Law Landscape

Chief Legal Officer Roundtable - NAW Billion Dollar Company

April 27, 2011

A Guide to Combating Wage and Hour Liability

Littler Mendelson and Reid Bowman, ELT Inc.
March 24, 2011

Legal Update 2011

Northern California Human Resources Association (NCHRA)
January 11 and 20, 2011

Labor and Employment Law Roundtable

California Lawyer
2007 and 2011

The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex Workers

Institute for Human Resources
December 1, 2010

Emerging New Workforce

Labor Day Forum, CW Professionals
September 16, 2010

Arbitration Agreements: Clause and Effect

August 27, 2010

Epidemic in the Courts: Steps to Avoid Wage-and-Hour Class-Action Lawsuits Webinar

Human Resource Executive
August 12, 2010

Garry Mathiason to Speak at the 2010 Staffing Industry Analysts: Contingent Workforce Risk Forum

National Harbor, MD
May 12, 2010

Legal Risks and Your Contingent Workforce

Contingent Workforce Risk Forum
May 11, 2010

Keynote: The Evolving Legal Environment for Contingent Work: What Every Contingent Workforce Program Manager MUST Know

2009 CWS Summit - Staffing Industry Analysts
November 3, 2009

Landmines, Trends and Tools

San Francisco, CA
October 15, 2009

Managing Employment Law Internationally

Kochhar & Co.
October 2009

10 Litigation Landmines Webinar

Workforce Management
August 18, 2009

The Critical New Issues in Litigating, Settling and Preventing Employment Law Class Actions (Conference Co-Chair)

Law Seminars International
July 27-28, 2009

Employment Class Actions: Innovative Strategies to Successfully Litigate Collective and Class Action Under Labor and Employment Laws

San Francisco, CA
July 27, 2009

Little Report 2009

Siemens
June 16, 2009

Workplace Violence Prevention During Troubled Economic Times

Secure 360
May 12-13, 2009

Emergency Planning & Preparation

SF Ready
April 8, 2009

Legal Ethics Training

Hewlett Packard
January 23, 2009

Legal Update 2009

Northern California Human Resources Association (NCHRA)
January 13, 2009

Global Labor Trends: Facing Recession, The New U.S. Government and the Rise of Unions

BASHAM (Ius Laboris)

December 3, 2008

Global Contingent Workforce Compliance: Making Your Program Work While Avoiding the Legal Pitfalls

Contingent Workforce Strategies Summit - Staffing Industry Analysts

October 29, 2008

Solving Tomorrow's Problems and Wellness Programs--Are they Legal?

Annual Conference - Michigan SHRM

October 16, 2008

Employment Law Update

Berman & Company

October 2, 2008

Impact of Technology on the Development of Labor and Employment Law in Canada

Heenan Blaikie, LLP

September 25, 2008

Bullying in the Workplace

UC Berkeley, School of Law

September 16, 2008

Preventing Violence in the Workplace and Law

Association of Threat Assessment Professionals (ATAP)

August 19-22, 2008

The Latest Trends in EEO Law: What's Creating Risk in Your Workplace?

ELT, Inc. / Littler Mendelson

June 2008

Ending the Wage and Hour Class Wars: The Total Wage and Hour Compliance Initiative

Bay Area Human Resource Executives Council (BAHREC)

May 21, 2008

Wellness Programs

National Employment Law Institute (NELI)

May 8, 2008

Avoiding the Costly Wage-and-Hour Legal Nightmare Webinar

Human Resource Executive

April 22, 2008

Simple Steps to Business Continuity and Compliance Webinar

Simply Continuous

March 12, 2008

Immigration Issues in Acquisition Transactions

Corporate Mergers and Acquisitions Conference, ALI-ABA

February 28-29, 2008

Family Responsibilities Discrimination

Bar Association of San Francisco

February 22-24, 2008

Conducting Effective Internal Investigations and Managing the Whistleblower Threat in Your Firm

Bureau of National Affairs (BNA)

February 6, 2008

Wellness in Employment Law

5th Annual Client Conference - Workforce Logic

November 6-8, 2007

Private Sector Preparedness

Business Recovery Managers Association

August 30, 2007

Keynote—General Session

59th Annual Convention - Southern Association of Workers' Compensation Administrators

July 17, 2007

Preventing Workplace Violence in 2007: Critical Lessons for Threat Assessment & Reduction

May 31, 2007

Retaliation—What the Supreme Court's 2006 Decision Means to HR

Employee Relations Conference - Newspaper Association of America

April 18, 2007

Conducting an Investigation—What to do when the boss on the Board is implicated?

Leadership Council Summit - Open Compliance and Ethics Group
March 7-8, 2007

The New Legal Duty of Preparing for Disaster in the Workplace—from 9/11 to the Pandemic

First HR / Legal Pandemic Influenza Symposium - BARC
February 23, 2007

Garry Mathiason Presents Keynote Address at HR Week West

Santa Clara, CA
February 21, 2007

Employment Law Developments and Trends

Northern California Human Resources Association
January 9, 2007

National Leaves of Absence and Leaves Under CA Law

Institute for Corporate Counsel
December 5, 2006

Law, Ethics and Governance: Issues of Integrity and Liability

Co-presenter: Marcia Narine, Corporate Security, Business Continuity and Crisis Management Conference
October 30—November 1, 2006

Employment Compliance 360 Degrees

Open Compliance and Ethics Group
September 29-30, 2006

Legal and Regulatory Standards For Business Continuity Plans

Business Recovery Managers Association
September 28, 2006

Achieving Employment Compliance: Essential Metrics for a New Age of Legal Compliance and Ethics Management

May 11, 2006

Corporate Crime and Corruption: Influencing Integrity Compliance

New York, NY
November 17, 2005

The New Language of HR Compliance—The Integration of Labor and Employment Compliance with Corporate Compliance

Society of Human Resources Management

November 8, 2005

Workplace Violence Prevention

U.S. Department of Justice, Federal Bureau of Investigations and Dallas Police Department

Summer 2005

Contingent Workforce Risk Management Strategies

Executive Briefing - ABE Services, LLC.

November 13, 2003

204 Class Actions: Thirty Developments in 90 Minutes

National Meeting - American Corporate Counsel Association

October 8, 2003

Class Action Employment Law Litigation

Fulcrum Class Action Litigation Summits

1999-2002

Decoding the Eleven Employment Law Trends of the First Decade

Annual Meeting - Society of Human Resources Management

June 26, 2001

Workforce Transition: Ten Legal Landmines Surrounding Layoffs

Deloitte & Touche

May 24, 2001

The Impact of Circuit City on Arbitration Agreements

National Academy of Arbitrators

May 17, 2001

Rethinking your Business: Law Practice Redefined

Glasser Legal Works

April 30, 2001

Books & Book Chapters

- Five Transformational Impacts of Robotics on Human Resources, the Workplace, and the Law, *Recursos Humanos Y Globalizacion: Desafios Para Las Multinacionales En El Proximo Quinquenio*, LA Ley Grupo Wolters Kluwer, Chapter co-author Miranda A. Mossavar, 2014
- Developing and Implementing Effective Compliance Systems , *Corporate Governance and Compliance Client Strategies*, Aspatore Books, 2007, 7-26
- Violence in the Workplace, Chapter 26, *Employment Law Desk Book for Human Resources Professionals*, Thomson West, 2004
- *Threat Assessment: A Risk Management Approach*, The Haworth Press, Foreward, authors: Turner and Gelles, 2003
- *The National Employer*, LexisNexis and Littler Mendelson, 1984-2012
- *Terror and Violence in the Workplace*, 1st - 3rd Eds., 1994-1997
- Legal and Liability Issues, *Preventing Violence in the Workplace*, author: Labig, Amacom, 1995, 61-81
- *The Public School Employer and Collective Bargaining: A Guide to the California Educational Employment Relations Act*, The Labor Relations Press, 1977