

Frank W. Buck

Special Counsel

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Focus Areas

Labor Management Relations
Discrimination and Harassment
Executive Compensation
Leaves of Absence and Disability Accommodation
Business Restructuring and M&A

Overview

Frank W. Buck focuses his practice on labor relations for both private and public sector clients and has served as the chief negotiator for employers in many negotiations, including those involving bargaining units of 1,000 to 14,000 employees. He also has extensive experience with a wide range of employment law matters, including:

- High stakes collective bargaining
- Business restructuring
- Plant closures and relocations
- Employment litigation
- Contract administration
- Interest arbitration
- Leaves of absence
- Wrongful termination
- Discipline decisions
- Strategic advice
- Litigation assistance
- Union organizing campaigns
- Proper handling of terminations

Frank regularly represents clients before the National Labor Relations Board, the Department of Labor, the State Employment Relations Board, the Ohio Civil Rights Commission and other state and federal agencies. He also appears before all levels of the federal and state courts, including the United States Supreme Court, on a variety of matters, including claims arising under:

- The Americans with Disabilities Act
- The National Labor Relations Act
- The Family and Medical Leave Act
- The Worker Adjustment and Retraining Notification Act
- The Fair Labor Standards Act
- The Fair Credit Reporting Act
- Trade Adjustment Assistance
- The Employee Retirement Income Security Act

His diverse group of clients spans numerous industries, including:

- Construction
- Food
- Aluminum
- Steel
- Heavy manufacturing
- Wholesale distribution
- The public sector
- Appliances
- Baking
- Grocery
- Steel
- Orchestral music

Frank also provides day-to-day counsel on problems arising under collective bargaining agreements and matters relating to employment discrimination, wrongful termination, business restructuring, compliance and sales and acquisitions.

Additionally, Frank has lectured on various labor law topics, from effective management and discipline, to wage and hour laws, employment terminations and successorship issues.

Professional and Community Affiliations

- Member, Cleveland Metropolitan Bar Association
- Member, American Bar Association
- Member, Board of Trustees, Achievement Centers for Children
- Volunteer, Board of Directors, MUSiC
- Member, Board of Directors, MUSiC

- Former Member, Leadership Cleveland, 1998

Recognition

- Named, The Best Lawyers in America®, 1995-2023
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2018
- Named, Super Lawyer, Ohio, *Super Lawyers*
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of Michigan Law School, 1979

B.A., University of Michigan, 1976, *With Distinction*

Bar Admissions

Ohio

Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, D.C. Circuit

Ohio Supreme Court

U.S. District Court, Northern District of Ohio

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Multiemployer Pension Funding Crisis Looms

Society for Human Resource Management (SHRM)

December 3, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

Littler Attorneys Honored by Chambers USA

Littler Press Release

June 21, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Can a Bumper Sticker Get You Bumped? NLRB's General Counsel Issues Guidelines on Political Advocacy

Littleter Insight

August 13, 2008

Speaking Engagements

2019 Ohio Employer Conference

Cleveland, OH

October 10, 2019

2018 Ohio Regional Employer Conference

Cleveland, OH

October 18, 2018

2013 Ohio Regional Employer Conference

Cleveland, OH

October 24, 2013

Non-Union Employers: Are You Prepared for the NLRB's Assault on Your Policies?

Littleter Mendelson, Cleveland, OH

October 25, 2012

Ohio Employer Conference

Cleveland, OH

October 25, 2012

Managing and Winning Labor Arbitrations

Littleter Mendelson, Scottsdale, AZ

May 10, 2012