



Francis J. Bingham

Associate

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Overview

Francis J. Bingham represents employers before state and federal courts and agencies. He has experience litigating disputes involving noncompetition and nonsolicitation agreements, wage and hour laws, and anti-discrimination and anti-harassment statutes.

Representative matters include:

- Defended international food service company against class action suit alleging violations of federal and state tip statutes
- Defended financing company in class action involving alleged violations of overtime requirements
- Second-chaired in defense against whistleblower action on behalf of financial institution
- Litigated all matters of discrimination and retaliation suits brought under federal and local statutes

In law school, Francis served on the executive board of the *Boston College Law Review*.

Professional and Community Affiliations

- Member, Massachusetts Bar Association
- Member, Boston Bar Association

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Named, Rising Star, *Super Lawyers*, 2015-2018

Education

J.D., Boston College Law School, 2011, *cum laude*

B.A., University of Massachusetts, 2003, *cum laude*

Bar Admissions

Massachusetts

New Hampshire

Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Massachusetts

U.S. District Court, District of New Hampshire

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Labor and Employment Issues Facing the Healthcare Industry

Littler Report

July 11, 2019

NAIS and TABS Release Their First Task Force Report on Addressing Educator Sexual Misconduct

Littler ASAP

August 25, 2017

Speaking Engagements

2021 New England Virtual Employer Conference

November 9, 2021