



Evelyn R. Wiggins

Special Counsel

501 West Broadway
Suite 900
San Diego, CA 92101
main: (619) 232-0441
direct: (619) 515-1851
fax: (619) 232-4302
ewiggins@littler.com



Focus Areas

Policies, Procedures and Handbooks
Wage and Hour
Discrimination and Harassment
Litigation and Trials
Employment Practices Audits

Overview

For more than 30 years, Evelyn R. Wiggins has advised individuals, businesses and nonprofit agencies on all aspects of federal and state labor and employment laws. Evelyn's experience touches on virtually all legal and regulatory issues applicable to employment decisions, including discrimination, wrongful termination, employment contracts, compensation and wage and hour regulations. She represents clients through arbitration and trial in cases ranging from wrongful termination, discrimination, sexual harassment and overtime disputes. She counsels clients in administrative proceedings before the National Labor Relations Board, the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, the U.S. Department of Labor and the California Labor Board. Evelyn frequently conducts workplace investigations into claims of misconduct, discrimination and policy violations.

A respected trainer on employment law, professional ethics, and nonprofit board governance, she has produced and presented instructional seminars for legal professionals, employers and industry organizations. Evelyn frequently speaks on topics ranging from legal ethics, bias in the legal profession, sexual harassment, wage and hour law and workplace privacy.

Professional and Community Affiliations

- Member, Executive Committee Labor & Employment Law Section, San Diego County Bar Association
- Member, Board of Directors - Secretary, Olivewood Gardens & Learning Center

Education

J.D., University of San Diego, 1986

B.A., University of Iowa, 1983

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

Publications & Press

San Diego County Climate Changes Again on Mandatory Temperature Checks

Littler ASAP

June 25, 2020

Temperature Check Requirements for the New Phase of Reopening in San Diego

Littler ASAP

June 12, 2020

San Diego Requires Temperature Checks

SHRM Online

May 28, 2020

A Temperature Check on Reopening San Diego

Littler ASAP

May 15, 2020