

Eugene Ryu

Shareholder

633 West Fifth Street
63rd Floor
Los Angeles, CA 90071
main: (213) 443-4300
direct: (213) 443-4220
fax: (213) 443-4299
eryu@littler.com

333 Bush Street
34th Floor
San Francisco, CA 94104
main: (415) 433-1940
fax: (415) 399-8490
eryu@littler.com



Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Wage and Hour
Class Actions
Workers' Compensation
Littler X-celerator

Overview

Eugene C. Ryu provides advice and counseling to clients on a wide variety of matters in all areas of labor and employment law including:

- Disability and discrimination
- Family and medical leave
- Human resources decisions in all aspects of employment law
- Complex employment disputes and litigation
- Class and collective action litigation
- Wage & hour litigation
- Workers' compensation
- Cal/OSHA and Federal OSHA reporting and litigation
- Independent contractor analysis and litigation

He represents employers in state, federal and administrative courts and before the California Labor Commissioner, the Department of Fair Employment and Housing, the California Unemployment Insurance Appeals Board, the California OSHA Appeals Board, the Department of Labor and the Workers' Compensation Appeals Board, and California Court of Appeal. He also handles arbitrations and mediations.

Eugene's diverse clients include many global and national companies, as well as emerging growth companies, start-ups, and entrepreneurs. He also represents a variety of U.S. subsidiaries of multinational Korean parent companies. He is a certified specialist in workers' compensation law by the State Bar of California Board of Legal Specialization. Eugene is the co-chair of Littler's 'Ohana Affinity Group, and serves on the board of the firm's Diversity and Inclusion Council and the firm's Board of Directors.

Professional and Community Affiliations

- Member, Adjunct Board of Advisors, US-Korea Law Foundation
- Member, Board of Directors, Korean American Bar Association of Northern California, 2008-2013
- Member, Board of Governors, Korean American Bar Association of Southern California
- Member, National Asian Pacific American Bar Association
- Sponsor, Pasadena Angels, Inc.

Education

J.D., University of California, Hastings College of the Law, 2000

B.A., University of California, Berkeley, 1996

Bar Admissions

California

Courts

U.S. District Court, Central District of California

Publications & Press

Littler Elects Five New Members to Board of Directors

Littler Press Release

January 30, 2019

Littler's 'Ohana Affinity Group Names Danielle Herring as Co-Chair

Littler Press Release

January 30, 2018

Dear Littler: Does Equity Compensation Count as Wages under Federal and California Law?

Dear Littler

January 3, 2018

Eugene Ryu Receives Korean American Bar Association of Northern California “Alumnus of the Year” Award

Littler Press Release

September 7, 2017

Littler X-celerator Expands to Illinois

Littler Press Release

April 17, 2017

The New Administration’s First 30 Days: Is Diversity Necessarily Under Siege in America?

Littler Podcast

February 21, 2017

What to Know Should Prop. 64 Pass

Daily Journal

November 8, 2016

Elizabeth Nguyen Named Co-Chair of Littler's 'Ohana Affinity Group

Littler Press Release

July 25, 2016

The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation

Littler Report

August 4, 2016

Littler and Mucker Capital Team Up to Deliver Employment Law Guidance for Start-Ups

Littler Press Release

October 22, 2015

Shareholder’s Online Tool Looked Good on Paper

Los Angeles Business Journal

September 21, 2015

Littler Drives Workplace Innovation with Online Employment Toolkit

Littler Press Release

September 9, 2015

Spotlight on Hyphen Hero Eugene Ryu, Head of KABANC Free Legal Clinics

Hyphen Magazine

March 18, 2014

Nannies Join Employees Required to Receive Overtime Under California's Domestic Worker Bill Of Rights

Littler Insight

October 24, 2013

California Workers' Compensation Statute Held Not to Support a Common Law Tort Claim

Littler Insight

October 29, 2012

Redefining a "Serious Violation" of Workplace Safety Standards in California

Littler Insight

February 8, 2011

Speaking Engagements

Preparing Your Tech Company for 2019's New Employment Laws

Los Angeles, CA

January 30, 2019

Preparing Your Tech Company for 2018's New Employment Laws

Los Angeles, CA

January 18, 2018

Workplace Diversity: One Very Eventful Year Later

November 14, 2017

Let's Be Blunt: What Does Medical & Recreational Marijuana Mean for the Workplace?

BB&T Insurance Services

March 14, 2017

Employment Law 2.0: How to Prepare Your Tech Company for 2017's New Employment Laws

Los Angeles, CA

January 5, 2017

Differences between U.S. and Korean employment laws through an analysis of worker misclassification

US/Korea Law Day, Irvine, CA

July 25, 2015

Navigating the Most Common Employment Law Issues for Start-Ups

Business Technology Center of Los Angeles County, Altadena, CA

January 22, 2015

Crafting Severance Agreements: Considerations for Tech Startups to Multinational Employers (and Everything In Between) to Prepare an Enforceable Release

Center for Competitive Management (C4CM) Webinar

July 8, 2014

The Employee From Hell

Littler Mendelson, San Francisco, CA

April 29, 2014

Employment Law Update

Labor & Employment Webinar Series - Littler Mendelson and BB&T

January 29, 2014

New Employment and Labor Laws for 2014 and 2015

Los Angeles, CA

January 15, 2014

Impact of Social Media on the Workplace: What are your employees doing on Facebook?

25th Annual Convention - National Asian Pacific American Bar Association, Kansas City, MO

November 9, 2013

Tech Startups To Family Owned Restaurants: How A Small Business Should Document Leaves Of Absences In California

Professionals In Human Resources Association (PIHRA) Webinar

October 18, 2013

Non-Compete & Non-Solicitation Provisions in Employment Agreements and M&A Transactions: Comparisons between Korea, China & the U.S.

Conference - International Association of Korean Lawyers (IAKL), Seoul, Korea

September 27, 2013

A Comparison of Issues That Arise from Terminations in Korea and the U.S.

The 2013 US-Korea Law Day - US-Korea Law Foundation

July 27, 2013

California Workers' Compensation Update and Intersection with Other Employment Laws

American Hotel & Lodging Association

June 6, 2013

Discrimination & Bias in the Law

International Association of Korean Lawyers

September 14, 2012

Managing the Aging Workforce

BB&T, Pleasanton, CA

November 16, 2011

Coordinating Employment Law and Workers' Compensation

BB&T

January 26, 2011