

Erin M. Train

Associate

375 Woodcliff Drive
Suite 2D
Fairport, NY 14450
main: (585) 203-3400
direct: (585) 203-3402
fax: (585) 203-3414
etrain@littler.com



Focus Areas

Litigation and Trials
Class Action
Healthcare
Wage and Hour
Discrimination and Harassment

Overview

Erin Train focuses her practice on employment law litigation, representing management in a variety of industries, including hospitality and healthcare. Erin represents her clients in conducting investigations, performing initial case analysis, drafting pleadings and discovery responses, managing eDiscovery, taking and defending depositions, as well as preparing and arguing dispositive motions, trials, and appeals. She also dedicates a portion of her practice to representing employers in collective, class and hybrid actions brought under the federal Fair Labor Standards Act (FLSA) and state wage and hour laws. She has appeared in state and federal court and before the New York State Division of Human Rights.

Prior to joining Littler, Erin had extensive experience as a defense attorney in Philadelphia, handling numerous arbitrations, mediations, depositions, and municipal court trial.

Recognition

- Named, Up and Coming Lawyers, Legal Excellence Award, *The Daily Record*, 2023
- Named, Rising Star, *Super Lawyers*, 2019-2021

Education

J.D., Drexel University Kline School of Law, 2012, *cum laude*

B.A., SUNY Geneseo, 2006, *magna cum laude*

Bar Admissions

New York

New Jersey

Pennsylvania

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Northern District of New York

U.S. District Court, Western District of New York

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of Pennsylvania

Publications & Press

New York Frequency of Pay Update: Governor Proposes Legislation and Second Department Finds No Private Right of Action for New York Manual Worker Frequency of Pay Claims

Littler ASAP

January 17, 2024

New York's mandatory nurse overtime law amendments take effect

Rochester Business Journal

August 4, 2023

Supreme Court Determines When the U.S. Government May Dismiss an FCA Action Over a Relator's Objection

Littler Insight

July 11, 2023

New York Mandatory Nurse Overtime Law Amendments Take Effect

Littler ASAP

June 28, 2023

Littler Adds Erin Train in Rochester

Littler Press Release

May 24, 2021

Speaking Engagements

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023