



## Erin A. Webber

President and Managing Director

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## Focus Areas

Discrimination and Harassment  
Training - Compliance, Ethics, Leadership  
Hiring, Performance Management and Termination  
Leaves of Absence and Disability Accommodation  
Litigation and Trials  
Energy

## Overview

Elected president and managing director in 2021, Erin A. Webber guides the strategic direction and global growth strategy for the world's largest labor and employment law firm. Erin also oversees the management and operations of Littler's more than 1,600 attorneys and offices worldwide.

She represents management in various employment matters, with an emphasis on:

- Employment discrimination on the basis of sex, age, race and disability
- Retaliation
- Workplace harassment
- Leaves of absence and disability accommodation

She defends clients in employment-related disputes before federal and state courts, the Equal Employment Opportunity Commission, the Missouri Human Rights Commission, the Kansas Human Rights Commission and the Colorado Civil Rights Division. She assists with employee and managerial training and provides employment counseling on a daily basis.

She also advises clients in matters arising under:

- Title VII

- The Family and Medical Leave Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Missouri Human Rights Act
- The Colorado Anti-Discrimination Act

Her clients include, among others, retailers, school districts and restaurants.

Erin has served as a member of Littler Mendelson's Board of Directors and the Associates Candidate Committee. She opened Littler's Kansas City, Missouri office in 2006 and served as its office managing shareholder until 2010.

Prior to joining Littler, she practiced employment discrimination defense and commercial litigation at two other firms.

## Professional and Community Affiliations

- Member, Magistrate Judge Selection Committee, U. S. District Court, District of Colorado
- Former President, Colorado Chapter, Federal Bar Association
- Former District 1 Representative, Young Lawyers Council, Missouri Bar, 1999-2000
- Former Executive Board Member, Young Lawyers Council, Missouri Bar, 2000
- Charter Member, Young Litigator's Forum of Kansas City

## Recognition

- Named, Lawyer of the Year, Employment Law - Management, *The Best Lawyers in America*®, 2023
- Named, The Best Lawyers in America®, 2013-2023
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2011-2020
- Named, Super Lawyer, *Super Lawyers*, 2009-2013
- Recipient, Allen H. Park Award for Excellence in Trial Advocacy

## Education

J.D., University of Missouri, 1996

B.A., University of Missouri, 1993

## Bar Admissions

Colorado

Missouri

## Courts

U.S. Supreme Court  
U.S. Court of Appeals, 8th Circuit  
U.S. Court of Appeals, 10th Circuit  
U.S. District Court, District of Colorado  
U.S. District Court, Eastern District of Missouri  
U.S. District Court, Western District of Missouri  
U.S. District Court, District of Kansas

## Publications & Press

### **Littlel Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt**

*Littlel Press Release*

September 6, 2022

### **How BigLaw Is Trying To Solve Its Gender Equity Problem**

*Law360 Pulse*

August 23, 2022

### **More Than 230 Littlel Lawyers Recognized in 2023 Edition of Best Lawyers in America®**

*Littlel Press Release*

August 18, 2022

### **Littlel Continues Run on Lateral Market with Kaiser Permanente Attorney in San Francisco**

*The Recorder*

August 8, 2022

### **What the past 2 years have taught this firm about talent development**

*ABA Journal*

July 12, 2022

### **Talent, Tech And Growth: BigLaw Leaders' 2nd Half Priorities**

*Law360 Pulse*

July 7, 2022

### **Littlel Ranked in Chambers USA Guide 2022**

*Littlel Press Release*

June 1, 2022

**Abdón Pedrajas Littler Opens Third Office in Spain with Valencia Location**

*Littler Press Release*

April 22, 2022

**Why Littler Launched Alternative Staffing Models for Attorneys**

*Law.com*

April 8, 2022

**How I Made It To Firm Managing Director**

*Law.com*

March 2, 2022

**Littler Elects Four New Members to 2022 Board of Directors**

*Littler Press Release*

January 31, 2022

**Littler Earns Top Score in Human Rights Campaign Foundation's 2022 Corporate Equality Index**

*Littler Press Release*

January 27, 2022

**Littler Continues Global Growth and Deepens European Presence with Expansion into Portugal**

*Littler Press Release*

November 2, 2021

**Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

**Littler Opens 100th Location with New Belgium Office**

*Littler Press Release*

May 19, 2021

**Littler Earns Industry Accolades**

*Littler Press Release*

March 24, 2021

**Pink quotas, inclusion and conciliation: what 11 women at the top think**

*L'Economia*

March 11, 2021

**Conversations with Women: Impacts of the Pandemic on Women in the Workforce**

*Littleter Podcast*

March 10, 2021

**Women Leaders, Junior Attys On Gender Equity Battles Ahead**

*Law360 Pulse*

March 8, 2021

**Littleter Earns 13th Consecutive 100 Percent in 2021 Human Rights Campaign Foundation's Annual Scorecard on LGBTQ Workplace Equality**

*Littleter Press Release*

January 28, 2021

**Littleter Elects Seven New Members to 2021 Board of Directors**

*Littleter Press Release*

January 21, 2021

**Littleter Names Paul Bateman Chief Inclusion, Equity and Diversity Officer**

*Littleter Press Release*

January 20, 2021

**Longtime Littleter Litigator Becomes Its First Diversity Chief**

*Law360*

January 20, 2021

**GQ|Littleter Opens Ireland Office, Adds Partner Niall Pelly**

*Littleter Press Release*

January 12, 2021

**Employment law firm GQ|Littleter expands into Dublin**

*Irish Legal News*

January 12, 2021

**The Playbook for Law Firm Leadership Has Been Rewritten During the Crisis**

*The American Lawyer*

November 29, 2020

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Littler Mendelson Elects New Managing Director, President for 2021**

*The American Lawyer*

August 18, 2020

**Littler Elects Erin Webber as Next Managing Director and President**

*Littler Press Release*

August 18, 2020

**Littler Elects Denver Shareholder As Next Leader**

*Law360*

August 18, 2020

**Women Fill Top Posts at Littler With Webber Election**

*Bloomberg Law*

August 18, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**New Names on Super Lawyers Top 50 Women List**

*Law Week Colorado*

April 12, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Dear Littler: What employment law concerns should my organization be considering in response to adverse weather events?**

*Dear Littler*

September 19, 2017

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**Sister Act: How Successful Female Attorneys Balance Life and Law**

*Littler Podcast*

April 13, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Colorado Grants Certain Private-Sector Employees the Right to Inspect Their Personnel Files**

*Littler ASAP*

June 16, 2016

**Pre- and Post-Partum Protection: Colorado Enacts A Pregnant Workers Fairness Act**

*Littler Insight*

June 8, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Little Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Little Press Release*

August 18, 2014

**Little and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Little Press Release*

May 23, 2014

**Little Attorneys Named in Best Lawyers in America® 2014 Edition**

*Little Press Release*

August 15, 2013

**Little Mendelson Named in the 2013 Chambers USA Guide**

*Little Press Release*

May 24, 2013

**Best Lawyers in America® Names 164 Little Attorneys to 2013 Edition**

*Little Press Release*

September 7, 2012

**Erin Webber Advises Employers to Set Sexual Harassment Policies**

*Kansas City Business Journal*

September 29, 2006

**Individual Employees May Be Liable for Violations Committed Under the Missouri Human Rights Act**

*Little Insight*

September 13, 2006

**National Employment Law Firm Little Mendelson Picks Erin Webber to Head Up New Kansas City Office**

*Little Press Release*

June 1, 2006

## Speaking Engagements

**Emerging Russian Employment Law Issues in Light of the War with Ukraine**

March 16, 2022

**FMLA Update: Including Tips to Avert an FMLA/Benefits Nightmare**

2019 Rocky Mountain Employer Conference, Denver, CO

October 4, 2019



**Conducting Legal Investigations in the Wake of #MeToo**

Denver, CO

April 18, 2019

**The Future Workforce: How the AI and Robotics Revolution Will Shape the Employment and Labor Law Landscape**

Rocky Mountain Employer Conference

September 21, 2018

**Rehab Roundup: Managing Employees with Substance Abuse and Addiction Issues**

Rocky Mountain Employer Conference

September 21, 2018

**Co-Moderator, Navigating the Ever-Evolving Times: Practical Solutions for Long-Term Workplace Sustainability**

The 2018 Executive Employer® Conference, Phoenix, AZ

May 3, 2018

**A Little(r) Painkiller for Your FMLA and ADA Migraines: Best Practices for Frequently Encountered Scenarios**

2017 Littler Rocky Mountain Employer Conference

October 3, 2017

**Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take**

Rocky Mountain Employer Conference

September 21, 2016

**2016 Rocky Mountain Employer Conference**

Denver, CO

September 21, 2016

**Co-Moderator, The Ever-Evolving Workplace: Practical Strategies for Addressing Future and Current Employment Law Challenges**

The 2016 Executive Employer® Conference, Phoenix, AZ

May 5, 2016

**A Year of FMLA and ADA Developments – Keeping Your Company Out of the Headlines**

Denver, CO

July 30, 2014

**Romance in the Workplace and What to Do When the Valentine's Roses Die**

Denver, CO

March 21, 2013

**Leaves of Absence**

Littler Mendelson and Association of Corporate Counsel, Denver, CO  
November 8, 2012

**Concerned Employer or Big Brother: Encouraging or Mandating Wellness at Work**

Littler Mendelson, Scottsdale, AZ  
May 10, 2012

**Federal Practice Update**

Colorado Bar Association  
2008-2012

**A Conversation with the Federal Magistrate Judges**

CLE Presentation - Federal Bar Association, Colorado Chapter, Denver, CO  
2007-2012

**Overview of the Americans with Disabilities Act Amendment Act (ADAAA)**

Denver, CO  
August 18, 2011

**Overview of the Family Medical Leave Act (FMLA)**

Denver, CO  
July 21, 2011

**Family and Medical Leave Act Workshop**

National Employment Law Institute  
June 16, 2011