

Erik Hult

Shareholder

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Focus Areas

Labor Management Relations
International Employment Law
Discrimination and Harassment
Business Restructuring and M&A

Overview

Erik Hult has a national practice representing employers in all aspects of traditional labor law. Erik has successfully represented employers throughout the country in union organizing campaigns and elections, and he has extensive experience with a wide range of labor-management relations issues, including:

- Proceedings before the National Labor Relations Board
- Collective bargaining
- Labor arbitrations
- Neutrality/access agreements
- Strikes and picketing
- Labor relations strategy and vulnerability audits

Erik also advises employers on the labor law aspects of mergers, acquisitions, asset and stock sales, business reorganizations, consolidations, shutdowns, and bankruptcy, and he has assisted in bankruptcy court proceedings involving sections 1113 and 1114.

As a part of Erik's international practice, he assists international enterprises in a variety of matters, including developing global labor relations strategies, establishing corporate codes of social responsibility, and assisting with proceedings involving the United Nations Global Compact and the Organisation for Economic Cooperation and Development. He

works with international employers to develop labor relations strategies and human resource policies in the U. S. and Europe.

Erik also handles a variety of employment law matters, and he has assisted in the defense of class actions arising under federal and state laws.

Professional and Community Affiliations

- Co-Chair, Practice and Procedure Committee Under the National Labor Relations Act, Region VII, American Bar Association
- Member, American Bar Association
- Member, Ohio State Bar Association

Recognition

- Recipient, CALI Excellence for the Future Award - Appellate Advocacy and Constitutional Law
- Regional Finalist/National Qualifier, *National Moot Court Competition*, 2007 and 2008
- Recipient, John Marshall Adams Constitutional Law Award

Education

J.D., The Ohio State University Moritz College of Law, 2008

B.A., University of Michigan, 2005

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Western District of Michigan

U.S. District Court, Eastern District of Michigan

District of Columbia Court of Appeals

U.S. Court of Appeals, 6th Circuit

Publications & Press

U.S. Supreme Court Strikes Down Appointment of Former NLRB Acting General Counsel

Littler ASAP

March 22, 2017

Little Elevates 24 Attorneys

Little Press Release

January 3, 2017

NLRB Scrutinizes Employer Motivation in Hiring Replacement Workers During Strike

Little ASAP

September 14, 2016

Appeals Court Upholds Board Finding of Failure to Bargain over Job Relocation

Little Insight

September 9, 2015

The Blue Eagle Has Landed

Workforce Freedom Initiative

April 2014

Indiana Court Declares State's Right-To-Work Law Unconstitutional

Little ASAP

September 17, 2013

Supreme Court Holds Damages Must be Measurable on a Classwide Basis for Class Certification

Little Insight

April 3, 2013

Board Gives Expansive Reading of Anti-Dual Shop Language

Little ASAP

February 24, 2012

Election Data Survey Shows Unions Gaining Traction in Hospitals

Little ASAP

August 19, 2010

Speaking Engagements

2023 Ohio Regional Employer Conference

Cleveland, OH

October 5, 2023

The State of Labor Relations Through the Little Lens

Little Executive Employer Conference

May 5, 2022

Will He Be the “Strongest Labor President”? The Expected Impact of a Biden Presidency on Labor Policy, the NLRB, and Employers

January 26, 2021