



## Erick Fernandez Mata

Associate

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## Focus Areas

Policies, Procedures and Handbooks

Workplace Privacy and Data Security

## Overview

Erick Fernandez Mata advises national and international companies on a wide variety of employment law and labor matters. He counsels employers on an extensive range of labor issues, including individual and collective employment relationships, compensation and benefits, terminations of employment, new hires, telework, general compliance with Mexican employment law, and current outsourcing practices in Mexico. He assists in the drafting and revision of internal documents, such as individual employment agreements, collective bargaining agreements, internal labor regulations, internal policies, codes of conduct, employee handbooks, and more.

Erick also provides assistance with audit processes and conciliation processes, as well as workplace safety and health requirements.

## Education

Law Degree, Instituto Tecnológico y de Estudios Superiores de Monterrey, 2019

## Bar Admissions

Mexico

## Languages

Spanish

English