

## Eric van Dam

Partner

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## Overview

Eric van Dam is a founding partner of CLINT. He was sworn in as a lawyer in 2003 and associated with a U.S. law firm. He previously held several management board positions within the fashion industry. As board member and the company's in-house lawyer (admitted to the Amsterdam bar) he had a pioneering role in the strong international growth of menswear retailer Suitsupply. Eric is a mediator, formerly associated with the Netherlands Mediation Federation (MfN).

Eric focuses his practice in the areas of:

- Retail, automotive & consumer goods
- International and European employment law
- Privacy (GDPR)
- Employee participation
- Mediation of employment and collaboration related disputes

## Professional and Community Affiliations

- Member, Amsterdam Association of Employment Lawyers (VAAA)
- Member, Association of Dutch Employment Lawyers (VAAN)
- Mediator, Previously Registered with the Netherlands Mediation Federation (MfN)

## Education

Dutch Law, Utrecht University, 2003

## Bar Admissions

Netherlands

## Languages

Dutch

English

## Publications & Press

### **The Netherlands: Ban on side jobs to be prohibited?**

*Littler ASAP*

April 19, 2022

### **Littler Global Guide - Netherlands - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Wiretapping employees in the Netherlands - let's run the tape?**

*Littler ASAP*

March 11, 2022

### **Littler Global Guide - Netherlands - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

### **EU Proposes New Legislation to Protect “Digital Labor Platform” Workers from Status Misclassification**

*Littler ASAP*

December 14, 2021

### **Dutch Bill on Corona Passes for the Workplace Advances**

*Littler ASAP*

November 29, 2021

### **The Netherlands: SER issues Age Diversity Charter**

*Littler ASAP*

November 29, 2021

### **New Dutch Law to Require More Women in Top Jobs**

*Littler ASAP*

November 3, 2021

### **Dutch government works on corona pass for the workplace**

*Littler ASAP*

November 2, 2021

**The Netherlands: Update on employers' use of CoronaCheck app**

*Littler ASAP*

November 1, 2021

**New Dutch Law Provides Nine Weeks of Paid Parental Leave**

*Littler ASAP*

October 13, 2021

**The Netherlands: Considerations on employers' use of the CoronaCheck app**

*Littler Insight*

September 27, 2021

**The Netherlands: Employee Not Entitled to Reimbursement for Loss of Company Car During Illness**

*Littler ASAP*

September 13, 2021

**Littler Global Guide - Netherlands - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

**The Netherlands: Orange zone travel? Red card!**

*Littler ASAP*

April 26, 2021

**The Netherlands: Is your fixed-term contract sufficiently clear?**

*Littler ASAP*

April 13, 2021

**The Netherlands: A competing former employee? Take action!**

*Littler ASAP*

March 26, 2021

**European Countries Mandate Masks in the Workplace**

*SHRM Online*

March 9, 2021

**Dutch Court Gags Employee Who Refused to Wear a Mask**

*Littler ASAP*

January 19, 2021

**The Netherlands: No work, no pay – down to the last cent**

*Littler ASAP*

December 23, 2020

**Netherlands: Can an Employee Hide and Seek a Notice Payment?**

*SHRM Online*

October 30, 2020

**The Netherlands: Can an employee hide and then seek a notice payment?**

*Littler ASAP*

October 26, 2020

**The Netherlands: Is a new contract after dismissal during a probationary period allowed?**

*Littler ASAP*

September 29, 2020

**The Netherlands: Economic Relief Package Extended**

*Littler ASAP*

May 29, 2020

**The Netherlands: Doing nothing doesn't pay, even during Carnival**

*Littler ASAP*

May 15, 2020

**The Netherlands: Dutch Data Protection Authority Issues Hefty Penalty for Employee Fingerprint Scans**

*Littler ASAP*

May 1, 2020

**Dutch Government Provides Guidance on the New "NOW" Wage Subsidy Program**

*Littler ASAP*

March 31, 2020

**Netherlands Newsflash! "Tozo" is a Go, and "NOW" is Next**

*Littler ASAP*

March 30, 2020

**The Netherlands: Emergency Fund Bridging Employment Replaces the Working Time Reduction Scheme**

*Littler ASAP*

March 18, 2020

**Coronavirus – possible wage relief for employers in the Netherlands**

*Littler ASAP*

March 16, 2020

**COVID-19 Toolkit for Employers in the Netherlands**

*Littler Insight*

March 2, 2020

**Starting March 1, Employers with Non-Dutch Employees Working in the Netherlands Must Provide Advance Notice**

*Littler ASAP*

February 25, 2020

**The Netherlands: Scan Your Employees, Not Their Fingerprints**

*Littler Insight*

February 13, 2020

**Littler Global Guide - Netherlands - Q4 2019**

*Littler Global Guide Quarterly*

January 22, 2020

**Dutch Government Clarifies and Relaxes Employer Requirements for UI Premium Discount**

*Littler ASAP*

December 19, 2019

**Employers in the Netherlands Can Save on their UI Premiums by Changing Contract Types**

*Littler Insight*

December 13, 2019

**Mandatory Procedures for Employee Dismissals for Misconduct or Work Performance in Japan, Colombia, the Netherlands, and the UK**

*Littler Podcast*

August 29, 2019

**The Effects of Using AI to Assess Applicants in the Netherlands and EU**

*Littler Podcast*

May 23, 2019

**Dutch Court Allows Dismissal of Troublesome Works Councils Member, Despite Termination Restrictions**

*Littler ASAP*

January 28, 2019

**Littler Global Guide - Netherlands - Q4 2018**

*Littler Global Guide Quarterly*

January 16, 2019

**Dutch Labour Party Proposes Law Guaranteeing Employees a Right to Disconnect**

*Littler ASAP*

November 15, 2018

**Littler Global Guide - The Netherlands - Q3 2018**

*Littler Global Guide Quarterly*

October 11, 2018

**Littler Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform**

*Littler Press Release*

May 1, 2018

**Speaking Engagements**

**Gig Economy in the Lowlands: How to view this industry in Belgium and the Netherlands**

May 22, 2019