

Eric van Dam

Partner

Emerald House
Jozef Israëlskade 48F
Amsterdam 1072 SB Netherlands
main: +31 20 8200 330
direct: +31 6 101 72 222
fax: +31 20 8200 331
evandam@littler.com



Overview

Eric van Dam is a founding partner of CLINT. He was sworn in as a lawyer in 2003 and associated with a U.S. law firm. He previously held several management board positions within the fashion industry. As board member and the company's in-house lawyer (admitted to the Amsterdam bar) he had a pioneering role in the strong international growth of menswear retailer Suitsupply. Eric is a mediator, formerly associated with the Netherlands Mediation Federation (MfN).

Eric focuses his practice in the areas of:

- Retail, automotive & consumer goods
- International and European employment law
- Privacy (GDPR)
- Employee participation
- Mediation of employment and collaboration related disputes

Professional and Community Affiliations

- Member, Amsterdam Association of Employment Lawyers (VAAA)
- Member, Association of Dutch Employment Lawyers (VAAN)
- Mediator, Previously Registered with the Netherlands Mediation Federation (MfN)

Education

Dutch Law, Utrecht University, 2003

Bar Admissions

Netherlands

Languages

Dutch

English

Publications & Press

Overview of the New Proposed Rules on Non-Compete Clauses in the Netherlands

Little ASAP

March 6, 2024

Dutch Court Finds Fraudulent Sick Leave Justifies Summary Dismissal

Little ASAP

November 22, 2023

Women's World Cup 2023 – Equal Pay for Women in and Out of Sports

Little Insight

August 4, 2023

Will the Dutch Government Ban Non-compete Clauses?

Little ASAP

June 21, 2023

Dutch Court Finds Employer Discriminated by Not Renewing an Employment Contract Due to Pregnancy

Little ASAP

May 15, 2023

Little Global Guide - Netherlands - Q1 2023

Little Global Guide Quarterly

April 12, 2023

Conduct of an Amsterdam University Lecturer: Creative or Transgressive?

Little ASAP

April 5, 2023

Dutch Supreme Court Finds On-Demand Deliverers Are Not Self-employed

Little ASAP

March 24, 2023

Little Global Guide - Netherlands - Q4 2022

Little Global Guide Quarterly

January 26, 2023

Little World Cup Matchups Part 6: Harassment

Little Insight

December 7, 2022

Little World Cup Matchups Part 5: Whistleblower Protections

Little Insight

December 2, 2022

Little Global Guide - Netherlands - Q3 2022

Little Global Guide Quarterly

October 25, 2022

Dutch Non-Compete Clauses Explained

Little Podcast

July 14, 2022

The Netherlands: Ban on side jobs to be prohibited?

Little ASAP

April 19, 2022

Little Global Guide - Netherlands - Q1 2022

Little Global Guide Quarterly

April 18, 2022

Wiretapping employees in the Netherlands - let's run the tape?

Little ASAP

March 11, 2022

Little Global Guide - Netherlands - Q4 2021

Little Global Guide Quarterly

January 19, 2022

EU Proposes New Legislation to Protect “Digital Labor Platform” Workers from Status Misclassification

Little ASAP

December 14, 2021

Dutch Bill on Corona Passes for the Workplace Advances

Little ASAP

November 29, 2021

The Netherlands: SER issues Age Diversity Charter

Little ASAP

November 29, 2021

New Dutch Law to Require More Women in Top Jobs

Little ASAP

November 3, 2021

Dutch government works on corona pass for the workplace

Little ASAP

November 2, 2021

The Netherlands: Update on employers' use of CoronaCheck app

Little ASAP

November 1, 2021

New Dutch Law Provides Nine Weeks of Paid Parental Leave

Little ASAP

October 13, 2021

The Netherlands: Considerations on employers' use of the CoronaCheck app

Little Insight

September 27, 2021

The Netherlands: Employee Not Entitled to Reimbursement for Loss of Company Car During Illness

Little ASAP

September 13, 2021

Little Global Guide - Netherlands - Q2 2021

Little Global Guide Quarterly

July 19, 2021

The Netherlands: Orange zone travel? Red card!

Little ASAP

April 26, 2021

The Netherlands: Is your fixed-term contract sufficiently clear?

Little ASAP

April 13, 2021

The Netherlands: A competing former employee? Take action!

Little ASAP

March 26, 2021

European Countries Mandate Masks in the Workplace

SHRM Online

March 9, 2021

Dutch Court Gags Employee Who Refused to Wear a Mask

Little ASAP

January 19, 2021

The Netherlands: No work, no pay – down to the last cent

Little ASAP

December 23, 2020

Netherlands: Can an Employee Hide and Seek a Notice Payment?

SHRM Online

October 30, 2020

The Netherlands: Can an employee hide and then seek a notice payment?

Little ASAP

October 26, 2020

The Netherlands: Is a new contract after dismissal during a probationary period allowed?

Little ASAP

September 29, 2020

The Netherlands: Economic Relief Package Extended

Little ASAP

May 29, 2020

The Netherlands: Doing nothing doesn't pay, even during Carnival

Little ASAP

May 15, 2020

The Netherlands: Dutch Data Protection Authority Issues Hefty Penalty for Employee Fingerprint Scans

Little ASAP

May 1, 2020

Dutch Government Provides Guidance on the New “NOW” Wage Subsidy Program

Little ASAP

March 31, 2020

Netherlands Newsflash! “Tozo” is a Go, and “NOW” is Next

Little ASAP

March 30, 2020

The Netherlands: Emergency Fund Bridging Employment Replaces the Working Time Reduction Scheme

Little ASAP

March 18, 2020

Coronavirus – possible wage relief for employers in the Netherlands

Little ASAP

March 16, 2020

COVID-19 Toolkit for Employers in the Netherlands

Little Insight

March 2, 2020

Starting March 1, Employers with Non-Dutch Employees Working in the Netherlands Must Provide Advance Notice

Little ASAP

February 25, 2020

The Netherlands: Scan Your Employees, Not Their Fingerprints

Little Insight

February 13, 2020

Little Global Guide - Netherlands - Q4 2019

Little Global Guide Quarterly

January 22, 2020

Dutch Government Clarifies and Relaxes Employer Requirements for UI Premium Discount

Little ASAP

December 19, 2019

Employers in the Netherlands Can Save on their UI Premiums by Changing Contract Types

Little Insight

December 13, 2019

Mandatory Procedures for Employee Dismissals for Misconduct or Work Performance in Japan, Colombia, the Netherlands, and the UK

Littleter Podcast

August 29, 2019

The Effects of Using AI to Assess Applicants in the Netherlands and EU

Littleter Podcast

May 23, 2019

Dutch Court Allows Dismissal of Troublesome Works Councils Member, Despite Termination Restrictions

Littleter ASAP

January 28, 2019

Littleter Global Guide - Netherlands - Q4 2018

Littleter Global Guide Quarterly

January 16, 2019

Dutch Labour Party Proposes Law Guaranteeing Employees a Right to Disconnect

Littleter ASAP

November 15, 2018

Littleter Global Guide - The Netherlands - Q3 2018

Littleter Global Guide Quarterly

October 11, 2018

Littleter Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform

Littleter Press Release

May 1, 2018

Speaking Engagements

Gig Economy in the Lowlands: How to view this industry in Belgium and the Netherlands

May 22, 2019