



Eric L. Compere

Of Counsel

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Focus Areas

Workplace Safety and Health (OSHA & MSHA)
Legislative and Regulatory Practice
Litigation and Trials
Appellate Practice
Investigations

Overview

Eric L. Compere focuses his practice on workplace safety standards and counseling employers on ever-changing compliance regulations and emerging issues.

Eric was previously an attorney with the California Department of Industrial Relations' Division of Occupational Safety and Health (Cal/OSHA). He represented the division in a range of matters, including administrative hearings, appellate briefings and oral arguments. Eric represented the director in litigation involving the Uninsured Employers Benefits Trust Fund and the Subsequent Injury Trust Fund litigation. He also issued decisions on Division of Labor Standards Enforcement (DLSE) retaliatory termination appeals. He advised California's governor's office on matters related to safety and health in the workplace and conducted legislative reviews of proposed regulation for the state's Labor and Workforce Development Agency. During the coronavirus pandemic, Eric conducted statewide training on the California Aerosol Transmissible Diseases (ATD) standard and COVID-19 citation issuance and served as a Cal/OSHA contact to the California Department of Public Health and the state Department of Justice.

Previously, while at a mid-size Los Angeles law firm he developed a real estate litigation defense practice, including TILA and RESPA. Eric also practiced in secured transactions and commercial law, and represented licensees in IP litigation alleging theft of trademark.

Eric began his career working at a boutique law firm handling securities, white collar crime, and complex litigation.

Selected Matters

- Represented executive of global fashion company in a same-sex sexual harassment lawsuit
- Represented minority shareholders in corporate takeover litigation
- Represented executives of nationwide insurance company in nationwide fraud class action
- Represented celebrity-endorsed diet supplement company in a products liability, unfair competition class action
- Represented aerospace executive in an action alleging theft of trade secrets and unfair competition
- Represented individuals and corporations in investigations by Securities Exchange Commission and U.S. Attorney's Office

Education

J.D., Loyola Law School, Los Angeles

B.A., Williams College

Bar Admissions

California

Courts

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

Publications & Press

Cal/OSHA Issues Updated FAQs

Littler ASAP

May 11, 2022

Cal/OSHA Approves Third Revised ETS and Clarifies Position on Some Lingering Questions

Littler ASAP

April 22, 2022

Cal/OSHA Publishes a Draft Readoption ETS that Eliminates Vaccination Status Distinctions and Relaxes Testing Methods, Yet Muddies Quarantine Standards

Littler Insight

April 7, 2022

Cal/OSHA Approves 2nd Readoption of ETS and Governor Issues Order Potentially Further Extending COVID Restrictions

Littler ASAP

December 17, 2021

Understanding the Current Status of Multiple ETSs – Both Federal and California

Littler Insight

November 19, 2021

Fifth Circuit Enjoins OSHA from Enforcing Mandatory Vaccination or Test Emergency Regulations

Littler ASAP

November 13, 2021

Two New California Laws Make Significant Changes to Employer Safety and Health Obligations

Littler Insight

October 18, 2021

Cal/OSHA Issues Initial Draft Language for Proposed Permanent COVID-19 Regulations

Littler Insight

September 21, 2021

Cal/OSHA Releases Latest Revised Proposal for Re-adoption of COVID-19 Emergency Temporary Standards

Littler ASAP

June 14, 2021

Cal/OSHA Standards Board Continues Board Meeting to June 3, 2021 to Address Proposed Revisions to COVID-19 ETS

Littler ASAP

May 24, 2021

Cal/OSHA Issues Guidance on Fully Vaccinated Employees

SHRM Online

May 18, 2021

Cal/OSHA Issues Long-Awaited Guidance on Fully Vaccinated Employees

Littler ASAP

May 7, 2021

OSHA Prepares to Issue COVID-19 Emergency Regulations

Littler ASAP

April 28, 2021

President Biden to Nominate Douglas L. Parker, Chief of Cal/OSHA, to Lead Federal OSHA

Littler ASAP

April 19, 2021

Cal/OSHA chief named to head US worker safety agency

Daily Journal

April 14, 2021

Cal/OSHA Publishes Updated FAQs on COVID-19 Emergency Temporary Standard

Littler ASAP

January 11, 2021

Littler Adds Cal/OSHA Attorney Eric Compere To Its Leading Workplace Safety & Health Practice

Littler Press Release

January 5, 2021

Speaking Engagements

“I’ll Take Safety and Health for \$500!” Critical Safety and Health Questions Answered for the Post-Pandemic World – So YOUR Organization Does Not End Up in JEOPARDY!

Littler Executive Employer Conference

May 5, 2022

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 23

February 4, 2022

The 6th Circuit Lifted the Federal OSHA Emergency Temporary Standard (ETS) Stay - Now What?

December 22, 2021

2021 California Virtual Regional Employer Conference

Sacramento, CA

October 28, 2021

COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 16

July 9, 2021

Cal/OSHA COVID-19 Emergency Temporary Standard

Northstate SHRM

February 18, 2021

COVID-19 Workplace Safety and Health

Workplace Policy Institute: International Franchise Association Convention

February 17, 2021