



## Eric L. Compere

Of Counsel

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## Focus Areas

Occupational Safety and Health  
Legislative and Regulatory  
Litigation and Trials  
Appellate  
Investigations

## Overview

Eric L. Compere focuses his practice on workplace safety standards and counseling employers on ever-changing compliance regulations and emerging issues.

Eric was previously an attorney with the California Department of Industrial Relations' Division of Occupational Safety and Health (Cal/OSHA). He represented the division in a range of matters, including administrative hearings, appellate briefings and oral arguments. Eric represented the director in litigation involving the Uninsured Employers Benefits Trust Fund and the Subsequent Injury Trust Fund litigation. He also issued decisions on Division of Labor Standards Enforcement (DLSE) retaliatory termination appeals. He advised California's governor's office on matters related to safety and health in the workplace and conducted legislative reviews of proposed regulation for the state's Labor and Workforce Development Agency. During the coronavirus pandemic, Eric conducted statewide training on the California Aerosol Transmissible Diseases (ATD) standard and COVID-19 citation issuance and served as a Cal/OSHA contact to the California Department of Public Health and the state Department of Justice.

Previously, while at a mid-size Los Angeles law firm he developed a real estate litigation defense practice, including TILA and RESPA. Eric also practiced in secured transactions and commercial law, and represented licensees in IP litigation alleging theft of trademark.

Eric began his career working at a boutique law firm handling securities, white collar crime, and complex litigation.

## Selected Matters

- Represented executive of global fashion company in a same-sex sexual harassment lawsuit
- Represented minority shareholders in corporate takeover litigation
- Represented executives of nationwide insurance company in nationwide fraud class action
- Represented celebrity-endorsed diet supplement company in a products liability, unfair competition class action
- Represented aerospace executive in an action alleging theft of trade secrets and unfair competition
- Represented individuals and corporations in investigations by Securities Exchange Commission and U.S. Attorney's Office

## Education

J.D., Loyola Law School, Los Angeles

B.A., Williams College

## Bar Admissions

California

## Courts

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

## Publications & Press

### **Littler's Workplace Policy Institute Releases 2023 Labor Day Report**

*Littler Press Release*

September 5, 2023

### **WPI Labor Day Report 2023**

*Littler WPI Report*

September 5, 2023

### **OSHA Launches Nationwide Program Focusing on Workplace Falls**

*Littler ASAP*

May 8, 2023

**Cal/OSHA's Non-Emergency COVID-19 Regulation Is Approved and in Effect for Next Two Years**

*Little ASAP*

February 6, 2023

**Cal/OSHA ETS Provisions Remain Briefly in Effect Until OAL Approval Process for Non-Emergency Regulation is Complete**

*Little ASAP*

January 6, 2023

**California Changes "Close Contact" Definition Under Cal/OSHA COVID Emergency Standard and Issues Revised Proposal for Non-Emergency Standard**

*Little Insight*

October 18, 2022

**California Issues Monkeypox Guidance for Employers**

*SHRM Online*

September 21, 2022

**Cal/OSHA Public Hearing on Proposed Non-Emergency Two-Year COVID-19 Standard Highlights Multiple Conflicting Concerns**

*Little ASAP*

September 16, 2022

**California Issues Monkeypox Guidance for Employers**

*Little ASAP*

September 16, 2022

**California Alters Close Contact and Infectious Period Definitions Under COVID rules**

*SHRM Online*

June 30, 2022

**California Department of Public Health Order Alters "Close Contact" and "Infectious Period" Definitions Under Cal/OSHA COVID ETS**

*Little ASAP*

June 17, 2022

**Cal/OSHA Issues Updated FAQs on State COVID-19 ETS**

*SHRM Online*

May 17, 2022

**Cal/OSHA Issues Updated FAQs**

*Little ASAP*

May 11, 2022

**Cal/OSHA Approves Third Revised ETS and Clarifies Position on Some Lingering Questions**

*Little ASAP*

April 22, 2022

**Cal/OSHA Publishes a Draft Readoption ETS that Eliminates Vaccination Status Distinctions and Relaxes Testing Methods, Yet Muddies Quarantine Standards**

*Little Insight*

April 7, 2022

**Cal/OSHA Approves 2nd Readoption of ETS and Governor Issues Order Potentially Further Extending COVID Restrictions**

*Little ASAP*

December 17, 2021

**Understanding the Current Status of Multiple ETs – Both Federal and California**

*Little Insight*

November 19, 2021

**Fifth Circuit Enjoins OSHA from Enforcing Mandatory Vaccination or Test Emergency Regulations**

*Little ASAP*

November 13, 2021

**Two New California Laws Make Significant Changes to Employer Safety and Health Obligations**

*Little Insight*

October 18, 2021

**Cal/OSHA Issues Initial Draft Language for Proposed Permanent COVID-19 Regulations**

*Little Insight*

September 21, 2021

**Cal/OSHA Releases Latest Revised Proposal for Re-adoption of COVID-19 Emergency Temporary Standards**

*Little ASAP*

June 14, 2021

**Cal/OSHA Standards Board Continues Board Meeting to June 3, 2021 to Address Proposed Revisions to COVID-19 ETS**

*Little ASAP*

May 24, 2021

**Cal/OSHA Issues Guidance on Fully Vaccinated Employees**

*SHRM Online*

May 18, 2021

**Cal/OSHA Issues Long-Awaited Guidance on Fully Vaccinated Employees**

*Littler ASAP*

May 7, 2021

**OSHA Prepares to Issue COVID-19 Emergency Regulations**

*Littler ASAP*

April 28, 2021

**President Biden to Nominate Douglas L. Parker, Chief of Cal/OSHA, to Lead Federal OSHA**

*Littler ASAP*

April 19, 2021

**Cal/OSHA chief named to head US worker safety agency**

*Daily Journal*

April 14, 2021

**Cal/OSHA Publishes Updated FAQs on COVID-19 Emergency Temporary Standard**

*Littler ASAP*

January 11, 2021

**Littler Adds Cal/OSHA Attorney Eric Compere To Its Leading Workplace Safety & Health Practice**

*Littler Press Release*

January 5, 2021

## **Speaking Engagements**

**Cal/OSHA's Permanent COVID-19 Standard: What Employers Should Know About California's Next Phase in COVID-19 Compliance**

February 28, 2023

**"I'll Take Safety and Health for \$500!" Critical Safety and Health Questions Answered for the Post-Pandemic World – So YOUR Organization Does Not End Up in JEOPARDY!**

Littler Executive Employer Conference

May 5, 2022

**COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 23**

February 4, 2022

**The 6th Circuit Lifted the Federal OSHA Emergency Temporary Standard (ETS) Stay - Now What?**

December 22, 2021

**2021 California Virtual Regional Employer Conference**

Sacramento, CA

October 28, 2021

**COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 16**

July 9, 2021

**Cal/OSHA COVID-19 Emergency Temporary Standard**

Northstate SHRM

February 18, 2021

**COVID-19 Workplace Safety and Health**

Workplace Policy Institute: International Franchise Association Convention

February 17, 2021