



## Emma Chase-Swartz

Associate

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## Focus Areas

Discrimination and Harassment

Litigation and Trials

Unfair Competition and Trade Secrets

Policies, Procedures and Handbooks

## Overview

Emma Chase-Swartz represents business clients in disputes regarding wrongful termination claims, unfair competition, and other employment law matters, including all stages of alternative dispute resolution and litigation, in state and federal courts. Her practice also includes advising decision-makers on employment best practices and federal law compliance.

## Professional and Community Affiliations

- Board Member, Women Lawyers of Charlotte, 2020-present

## Recognition

- Named, Ones to Watch, Commercial Litigation, *The Best Lawyers in America*®, 2021-2024
- Named, Rising Star, Business Litigation, North Carolina, *Super Lawyers*, 2022-2023

## Education

J.D., University of North Carolina School of Law, 2018

B.A., California State University, Fullerton, 2012, *magna cum laude*

## Bar Admissions

North Carolina

## Courts

U.S. District Court, Western District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Eastern District of North Carolina

## Speaking Engagements

### **2023 Carolinas Regional Employer Conference**

Charlotte, NC

September 14, 2023

### **2022 Carolinas Regional Employer Conference**

Charlotte, NC

September 8, 2022