

Emily L. Connor

Senior Counsel

111 Monument Circle
Suite 702
Indianapolis, IN 46204
main: +1 (317) 287-3600
direct: (317) 287-3524
fax: +1 (317) 636-0712
econnor@littler.com



Focus Areas

Unfair Competition and Trade Secrets
Discrimination and Harassment
Wage and Hour
Appellate
Class Action

Overview

Emily Connor represents employers in a broad range of employment-related disputes before state and federal courts and administrative agencies. She has experience litigating cases at the trial and appellate levels relating to employment discrimination, covenants not to compete and trade secrets, wage and hour, contract disputes, and various state law claims. Emily practices in both state and federal courts, including the Indiana Court of Appeals, the Supreme Court and the Seventh Circuit Court of Appeals.

Emily also advises clients on hiring, discipline and termination procedures, as well as wage and hour and discrimination and harassment issues. She frequently drafts and reviews employment contracts, including non-competition agreements. In addition, Emily provides clients with training and seminars on a wide variety of employment-related topics.

Prior to joining Littler, she practiced labor and employment law with an Indiana-based law firm for several years.

Professional and Community Affiliations

- Member, Indianapolis Bar Association
- Member, Indiana State Bar Association
- Member, Bar Leader Series Class IX, Indianapolis Bar Association

- Member, Board of Directors, United Cerebral Palsy Association of Greater Indiana

Recognition

- Named, Rising Star, Young Lawyers Division, *Indiana Bar Association*, 2013-2017

Education

J.D., Indiana University Robert H. McKinney School of Law, 2007, *magna cum laude*

B.A., University of Georgia, 2004, *summa cum laude*

Bar Admissions

Indiana

Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

Publications & Press

Indiana Restricts Employer Vaccination Mandates

Little ASAP

March 9, 2022

Connor and Loeffler: (Re)open for business: Employers' questions for the next normal

The Indiana Lawyer

June 24, 2020

Indiana's Roadmap to get Back on Track after COVID-19 Lockdown

Little ASAP

May 6, 2020

The what, why and how of addressing workplace implicit bias

Indiana Lawyer

March 18, 2020

No Subpoena, No Protection?: Indiana Court of Appeals Approves Dismissal of Employee Who Left Work to Voluntarily Testify at Hearing

Little ASAP

April 22, 2019

Indiana Supreme Court: Driver for Large Vehicle Transportation Matching Service Properly Classified as Independent Contractor

Little ASAP

February 11, 2019

Little Elevates 28 Attorneys

Little Press Release

January 2, 2019

Indiana Imposes Statewide Smoking Ban

Little Insight

June 4, 2012

Speaking Engagements

Free Speech and the Workplace

July 15, 2020

Legal and Practical Guidance for Protecting Employer Data: A Discussion on the GDPR and Privacy Issues in the Workplace

Indianapolis, IN

December 5, 2018