



## Emily L. Connor

Shareholder

111 Monument Circle  
Suite 702  
Indianapolis, IN 46204  
main: (317) 287-3600  
direct: (317) 287-3524  
fax: (317) 636-0712  
econnor@littler.com



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## Focus Areas

Unfair Competition and Trade Secrets  
Discrimination and Harassment  
Wage and Hour  
Appellate Practice  
Class Actions

## Overview

Emily Connor represents employers in a broad range of employment-related disputes before state and federal courts and administrative agencies. She has experience litigating cases at the trial and appellate levels relating to employment discrimination, covenants not to compete and trade secrets, wage and hour, contract disputes, and various state law claims. Emily practices in both state and federal courts, including the Indiana Court of Appeals, the Supreme Court and the Seventh Circuit Court of Appeals.

Emily also advises clients on hiring, discipline and termination procedures, as well as wage and hour and discrimination and harassment issues. She frequently drafts and reviews employment contracts, including non-competition agreements. In addition, Emily provides clients with training and seminars on a wide variety of employment-related topics.

Prior to joining Littler, she practiced labor and employment law with an Indiana-based law firm for several years.

## Professional and Community Affiliations

- Member, Indianapolis Bar Association
- Member, Indiana State Bar Association
- Member, Bar Leader Series Class IX, Indianapolis Bar Association

- Member, Board of Directors, United Cerebral Palsy Association of Greater Indiana

## Recognition

- Named, Rising Star, Young Lawyers Division, *Indiana Bar Association*, 2013-2017

## Education

J.D., Indiana University Robert H. McKinney School of Law, 2007, *magna cum laude*

B.A., University of Georgia, 2004, *summa cum laude*

## Bar Admissions

Indiana

## Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Indiana

U.S. District Court, Southern District of Indiana

## Publications & Press

### **Connor and Loeffler: (Re)open for business: Employers' questions for the next normal**

*The Indiana Lawyer*

June 24, 2020

### **Indiana's Roadmap to get Back on Track after COVID-19 Lockdown**

*Littler ASAP*

May 6, 2020

### **The what, why and how of addressing workplace implicit bias**

*Indiana Lawyer*

March 18, 2020

### **No Subpoena, No Protection?: Indiana Court of Appeals Approves Dismissal of Employee Who Left Work to Voluntarily Testify at Hearing**

*Littler ASAP*

April 22, 2019

**Indiana Supreme Court: Driver for Large Vehicle Transportation Matching Service Properly Classified as Independent Contractor**

*Littler ASAP*

February 11, 2019

**Littler Elevates 28 Attorneys**

*Littler Press Release*

January 2, 2019

**Indiana Imposes Statewide Smoking Ban**

*Littler Insight*

June 4, 2012

**Speaking Engagements**

**Free Speech and the Workplace**

July 15, 2020

**Legal and Practical Guidance for Protecting Employer Data: A Discussion on the GDPR and Privacy Issues in the Workplace**

Indianapolis, IN

December 5, 2018